



LEUPHANA
UNIVERSITÄT LÜNEBURG



DEAR APPLICANTS, WELCOME TO LEUPHANA UNIVERSITY!

Leuphana is a young university that emphasizes innovation, rather than tradition. It aspires to create a stimulating space for the collective search for knowledge and sustainable solutions. Our success is based on the creativity and energy of our professors and academic staff. We encourage researchers to cross disciplinary boundaries, take responsibility and impact on society. We convey this understanding to our students in teaching, research projects and campus life.

At Leuphana, every course of study is built on a holistic approach. The emphasis is on socially relevant issues instead of subjects. For our students, this means engaging in different scientific approaches from day one. We promote in particular female students in their scientific and technical interests and education.

The [School of Management and Technology](#) at Leuphana University covers a broad spectrum of disciplinary and interdisciplinary knowledge and skills. The school's mission is to drive innovation in management and technology to shape responsible and sustainable transformations in business and society. It belongs to the top 10% of the strongest research business schools in the world and collaborates with other societal and research institutions (e.g. Helmholtz Center Hereon), regional companies and the government, enabling excellent research conditions. The school has signed the UN Principles of Responsible (Management) Education and is a member of the Global Business School Network (GBSN).

THE SCHOOL OF MANAGEMENT & TECHNOLOGY AT LEUPHANA UNIVERSITY LÜNEBURG INVITES APPLICATIONS FOR THE FOLLOWING FULL PROFESSORSHIP:

PRODUCTION MANAGEMENT (W2/W3)

You will represent the areas of production management, supply chain management and factory organization within the engineering sciences, linking various subject areas in your research. As the future holder of this position, you will implement research and transfer focal points of the overall optimization of production processes, including supply chain management and product lifecycle management, ideally taking into account digital modeling and the use of artificial intelligence methods. While you will deal with theoretical, methodological and applied issues from production and logistics, you will also be expected to be willing to cooperate across disciplines. In this sense, you will be able to provide appropriate impetus to further develop the school's profile areas in accordance with its mission, e.g. in the fields of "Digital Transformation" or "Responsible Management".

You publish in outstanding quality in nationally and internationally recognized journals, have established networks in science and practice and, if possible, relevant experience in industry. You have an independent research concept, develop research perspectives and initiate projects that are outstanding in your field. In addition, you promote professional and constructive discourse with leading academic institutions and practice partners in your network and create an inspiring and engaging research and teaching-learning environment. You have experience in successfully applying for third-party funding, ideally you have successfully acquired third party funding on your own, preferably from renowned funding programs (e.g. DFG, EU or comparable), as well as in research collaborations with industry.

You will take over the existing Production Management working group within the Institute of Production Technology and Systems. This offers you the opportunity to contribute directly to existing projects, e.g. "Transformation through Innovation and Cooperation in Communities". You will have the opportunity to further develop this working group in line with your research concept, which should make a significant contribution to the Institute's research profile in terms of a holistic product development process. You share the idea of the university as an educational community and facilitate academic cooperation within the institute, the school of management and technology and the university as a whole. You are a team player and show recognizable potential for leadership responsibility with regard to the tasks of a professorship, ideally you have experience in leading research teams/working groups.

You have a very good command of English and are demonstrably able to teach courses in English. If you do not speak German, you are ready and willing to learn it within a reasonable period.

The professorial position will be filled in accordance with pay grade W2/W3 (university full professorship). Formal requirements are based on § 25 of the Lower Saxony Higher Education Act (NHG) and include a university degree and a doctoral degree in (industrial) engineering or a discipline relevant to the open position; your pedagogical and didactic aptitude confirmed by experience and the use of innovative forms of teaching; your ability to engage in independent academic research as demonstrated by the outstanding quality of your dissertation, and additional academic achievements, obtained, i.e. in the course of being an assistant professor, during your postdoctoral lecture

qualification (German: *Habilitation*) or other achievements recognized as being equivalent to a postdoctoral qualification.

At Leuphana you will find an academic community that is open to changes in perspective and cultivates the dialogue among the different disciplines as well as between research and practice. With spirit and initiative, we address the challenges of civil society in the 21st century. Pursuing our idea of liberal education, our students are enabled to think, question and act upon it. Our professors foster the awareness of gender and diversity aspects in teaching as well as research.

Leuphana University is an equal opportunities employer. The university aims to increase its number of female professors. Qualified women are especially invited to apply.

For further information, please contact the Dean of the Faculty of Management & Technology, Prof. Dr. Paul Drews (paul.drews@leuphana.de) or Prof. Dr. Benjamin Klusemann (benjamin.klusemann@leuphana.de).

Please submit your application (without submission of an application photo) consisting of the following materials in two separate PDF files: a) motivation letter, CV, full publication list, copies of academic degrees b) three relevant publications. Please enclose the completed [application form](#) (as Excel file) with your documents. Guidance on the required application materials can be found [here](#).

Applications should be sent preferably by email using the key word **“Production Management” (W2/W3)** to beko@leuphana.de or to the President of Leuphana University Lüneburg, Post Box 2440, Lüneburg D-21314 by **June 16, 2024**. Please be aware that we cannot return application documents sent physically.

By submitting your application, you consent to your data being stored and processed for the purpose of the recruitment process. Please note our Data Protection Notice for Applicants (in [English](#) or in [German](#)).

BECOMING A PROFESSOR AT LEUPHANA UNIVERSITY LÜNEBURG

YOUR APPLICATION

When applying for a professorship at Leuphana, please be aware that the formal requirements are prescribed by law and cannot be overruled by the selection committee. Your documents should provide a concise insight into your unique scientific profile and how you and your achievements will contribute to Leuphana University. When reviewing the publications you handed in, the selection committee would like to grasp your scientific aptitude, the quality and the scope of your work. Hence, you are invited to select three publications in order to showcase your versatility and suitability for the open professorship. Also, if identified in your CV, the committee will take events impeding your academic advancement into account such as illness, childbirth, or care. Please do not include a picture in your CV.

WE ARE SELECTING CAREFULLY

The appointment of a professor in Germany is a formal process that typically takes between 6 to 12 months and involves several steps. A selection committee (Berufungskommission) is established especially for the purpose of selecting the most promising candidates. It consists of professors, students as well as scientific and administrative staff. After the application deadline, the committee takes the time to thoroughly review the applications and publications and to invite the most suitable candidates to a personal interview, including a scientific presentation and a test lecture. At that stage, they may also ask you to provide further details such as research or teaching concepts. Usually, the best three candidates are then assessed by professors from other universities based on their application documents. Considering these assessments, the committee ranks the candidates according to suitability and recommends them for appointment. The list is final after passing the university boards: Department Council, University's Senate, Presidential Committee and Board of Trustees. Only after that, the first candidate is invited to take up negotiations regarding resources and remuneration, receiving a letter of appointment. Should the offer be turned down by one candidate, the person following on the list is contacted.

BEING A PROFESSOR IN GERMANY

As a professor in Germany, you will have the privilege of being elevated to civil servant status if you meet the personal requirements (i.e., pass an official medical examination, provide a certificate of good conduct). This status is beneficial in terms of salary, pension, health insurance and employment security when compared to other academic employment. If the position you are applying for is not designated as temporary, appointment for life is intended after a probation period. The salary follows a state pay scheme (*W-Besoldung*), for full professors it allows for individual bonuses depending on their performance.

The civil service status is established not by an employment contract, but by a "certificate of appointment". If appointment as a civil servant is not possible, you will be employed under contract. A separate agreement between you and Leuphana, which is subject of the negotiation preceding your appointment, will define the resources and services provided by the university as well as the contribution you will make to research, teaching, and the development of Leuphana University.