# Productivity premia for many modes of internationalization A replication study of Békes / Muraközy, *Economics Letters* (2016)

ORKING

by Joachim Wagner

University of Lüneburg Working Paper Series in Economics

No. 372

March 2017

www.leuphana.de/institute/ivwl/publikationen/working-papers.html

ISSN 1860 - 5508

## Productivity premia for many modes of internationalization A replication study of Békes / Muraközy, *Economics Letters* (2016) Joachim Wagner

Leuphana University Lueneburg and CESIS, KTH, Stockholm wagner@leuphana.de

[This version: March 21, 2017]

#### Abstract:

This study attempts to replicate estimation results from Gábor Békés and Balázs Muraközy, Measuring productivity premia with many modes of internationalization, published in Economics Letters (2016). In this paper the authors use comparable firm-level data for seven European countries based on the EFIGE dataset to estimate the productivity premia of firms with various modes of internationalization by several empirical methods to demonstrate how results differ due to the method applied. While the EFIGE data are available free of charge from the web one core variable used by Békés and Muroközy is not, because total factor productivity (tfp) as computed by the authors is based on data from a commercial data base and, therefore, is available for users with a license to this database only. The freely available EFIGE data, however, come with another tfp-variable that can be used instead. In this replication study I use the EFIGE data with this publicly available tfp-variable to replicate (parts of) the estimations of Békés and Muraközy (2016) to see whether their results hold with the widely used public use version of the EFIGE data, too. It turns out that the big picture that emerges from using both productivity measures tends to be very similar. The use of the public use version of the EFIGE data for empirical investigations that deal with productivity, therefore, seems to be feasible.

JEL Classification: F14

Keywords: Replication study, EFIGE data, productivity premia, internationalization modes

\* The data used are available from the web after registration, see <a href="www.efige.org">www.efige.org</a>. To facilitate replication the Stata do-file used and the log-file are available from the author on request.

Joachim Wagner Leuphana University Lueneburg PO Box 2440 D-21314 Lueneburg

#### 1. Introduction

Performance premia of internationally active firms over their counterparts that are active on the national market only – defined as the difference in a performance measure like productivity, growth or profitability between firms from both groups – are at the core of the huge empirical literature on international firm activities and firm performance. While exporter productivity premia were among the most important topics at the beginning (see the survey by Wagner (2007)) other forms of international firm activity besides exports and other dimensions of firm performance besides productivity have been investigated, too (see Wagner 2012).

Recently, Békés and Muraközy (2016) made an important contribution to this literature by looking at the consequences of the use of various modes of internationalization by firms for the estimation of productivity premia for these modes. They argue that the presence of many single or combined modes necessitates classification across modes and demonstrate that the way researchers proceed here can influence the conclusions drawn from an empirical investigation. The authors use comparable firm-level data for seven European countries based on the EFIGE dataset described in detail in Altomonte and Aquilante (2012). While the EFIGE data are available free of charge from the web one core variable used by Békés and Muroközy is not, because total factor productivity (tfp) as computed by the authors is based on data from a commercial data base and, therefore, is available for users with a license to this database only. The publicly available EFIGE data, however, come with another tfp-variable that can be used instead. Békés and Muraközy (2016, p. 62) point out that they measure tfp more appropriately by using data for firms from the whole respective economy, while the tfp measure that comes with the EFIGE data is based on information for firms included in the EFIGE sample only.

In this replication study I use the EFIGE data with the public use tfp-variable to replicate (parts of) the estimations of Békés and Muraközy (2016) to see whether their results hold with this widely used version of the EFIGE data, too. In doing so I intend to document, on the one hand, the degree to which the results of Békés and Muraközy (2016) do depend on the exact way total factor productivity is measured. According to Syverson (2011, p. 332) one might expect that this should not be the case to a large degree: "The inherent variation in establishment- or firm-level microdata is typically so large as to swamp any small measurement-induced differences in productivity metrics. Simply put, high-productivity producers will tend to look efficient regardless of the specific way that their productivity is measured." If, on the other hand, results differ considerably when the two different tfp measures are used, and when the (not publicly available) tfp measure applied in Békés and Muraközy (2016) is more appropriate than the publicly available tfp measure, this should be kept in mind when using the public use version of the EFIGE data for empirical investigations that deal with productivity.

#### 2. Replication study

Békés and Muraközy (2016) look at five modes of internationalization of firms: (1) indirect exports (selling goods or services on a foreign market through an intermediary based in the home country); (2) direct exports; (3) outsourced manufacturing in a foreign market (running at least part of the firms production activity in another country via contracts and arm's length agreement with local firms); (4) foreign direct investment (FDI) in services (firms have any foreign affiliates but have no manufacturing FDI); (5) FDI in manufacturing (firms that have foreign

-

<sup>&</sup>lt;sup>1</sup> See the large number of entries listed in Google Scholar citing Altomonte and Aquilante (2012) for an (inclomplete) list of papers that use the EFIGE data.

affiliates where products are produced, and that may have services FDI, too). Note that any one firm may have between zero and five of these modes of internationalization in a year.

The performance indicator looked at by Békés and Muroközy (2016) is total factor productivity (TFP), demeaned at industry and country level. Note that Békés and Muraközy (2016) do not use the TFP-variable that comes with the public use EFIGE data (labelled tfp\_va) but compute their own variant estimated by fixed effects panel regression using the whole economy data available in the commercial data base Amadeus for the seven countries in EFIGE (and not for the firms in the EFIGE sample with the necessary information only). Given that access to the Amadeus dataset is restricted to users with an (expensive) license the newly computed TFP-measure (which uses more information and which can be considered as a better measure of firm-level productivity than tfp\_va that comes with the EFIGE data) cannot be distributed freely.

In this replication study I use the EFIGE data with the tfp-va variable to replicate (parts of) the estimations of Békés and Muraközy (2016) to see whether their results hold with the widely used public use version of the EFIGE data, too. In these exercises I estimate OLS regressions  $y_i = a + \beta^* X_i + e_i$  where y is demeaned tfp\_va and X is a (set of) dummy-variable(s) representing different modes of internationalization; i is an index of the firm, and e is an error term.

As a first step productivity premia of internationalization modes are estimated by including one dummy variable for each mode at a time. This is labelled Approach [1] by Békés and Muraközy (2016). Table 1 reports the original results (based on Table 1 in Békés and Muraközy (2016)) and the results from the replication study. In line with results reported in the wider literature on international firm activities and firm performance (surveyed in Wagner (2007, 2012)) all estimated regression coefficients

of the dummy-variables that indicate the use of one mode of internationalization at a time are positive and highly statistically significantly different from zero. No matter which mode of international firm activity is considered, and which measure for TFP is used, internationally active firms are more productive than their counterparts from the same industry and the same country that are active in their home country only.<sup>2</sup>

#### [Table 1 near here]

Firms may use different modes of international activity simultaneously. If they do so the reported estimates for productivity premia of one mode estimated by Approach [1] include the premia for other modes used. In an alternative approach that is labelled Approach [2] by Békés and Muraközy (2016) an additional structure is added. It is assumed that the premia of the combined modes is the sum of the single modes. In the empirical model dummy variables for each of the single modes are included. Table 2 reports results for this approach that are taken from either the original study by Békés and Muraközy (2016, Table 1, column 6) or from the replication study. Irrespective of the TFP-measure used the big picture is identical: The premia for direct export, service FDI and manufacturing FDI are positive and significant, while this no longer holds for the premia for indirect export and outsourced manufacturing when direct export and FDI are controlled for.

\_

<sup>&</sup>lt;sup>2</sup> Note that the point estimates of the premia differ by order of magnitude between the original study and the replication study. Unfortunately Békés and Muraközy (2016) do not report any descriptive statistics for their TFP-measure so it is not possible to investigate these differences further. Note, however, that Altomonte et al. (2012, p. 33, Table 12, column 1) report an exporter premium of 0.0999 based on an empirical model that uses the public use EFIGE data set with tfp\_va, and that is identical to the one used in the replication study here, where the estimated premium for direct exporters is 0.106 (which is very close to 0.0999).

#### [Table 2 near here]

Békés and Muraközy (2016) argue that the additivity assumption used in Approach [2] is quite restrictive when firms supply multiple countries or sell multiple products. As an alternative they suggest Approach [3] that they call 'topcoding'. "As sorting theories predict a pecking order of modes, one may rank the single modes either based on theory or their unconditional premia and code each firm to the 'highest' single mode it conducts." (Békés and Muraközy (2016), p. 63) They report results for two variants of topcoding that rank outsourced production as third or second mode, respectively. Results from the original study and from the replication study using these two alternative classifications are reported in Table 3 and Table 4. Here results between the original study and the replication study do differ in a point that is considered as important by Békés and Muraközy (2016, p. 63): "(O)utsourced manufacturing is only significant when it is ranked high to start with, i.e. classifying a mode high may generate spurious sorting." In contrast to this finding, the estimated coefficient of outsourced manufacturing is not statistically significant at any conventional level in the replication study, irrespective of the classification applied. Note, however, that the p-value of this coefficient drops sharply when outsourced manufacturing is ranked low instead of high, and that the sign switches from positive to negative. These results lead to a similar conclusion as the one based on the original study.

[Table 3 and Table 4 near here]

#### 3. Concluding remarks

This study replicates estimation results from Békés and Muraközy (2016). While the EFIGE data used by the authors are available from the web one core variable used by them is not, because total factor productivity (tfp) as computed by the authors is based on data from a commercial data base and, therefore, available for users with a license to this database only. The freely available EFIGE data, however, come with another tfp-variable that can be used instead. In this replication study I use the EFIGE data with this publicly available tfp-variable to replicate (parts of) the estimations of Békés and Muraközy (2016) to see whether their results hold with the widely used public use version of the EFIGE data, too.

It turns out that the big picture that emerges from using both productivity measures tends to be very similar. This is in line with Syverson (2011, p. 332) who argues that high-productivity producers will tend to look efficient regardless of the specific way that their productivity is measured. The use of the public use version of the EFIGE data for empirical investigations that deal with productivity, therefore, seems to be feasible.

#### References

- Altomonte, Carlo and Tommaso Aquilante (2012), The EU-EFIGE/Bruegel-Unicredit dataset. Bruegel Working Paper 2012/13.
- Altomonte, Carlo, Tommaso Aquilante and Gianmarco I. P. Ottaviano (2012), The triggers of competitiveness: The EFIGE cross-country report. Bruegel Blueprint 17. Brussels: Bruegel.
- Békés, Gábor and Balázs Muraközy (2016), Measuring productivity premia with many modes of internationalization. *Economics Letters* 139 (1), 61-64.

- Syverson, Chad (2011), What Determines Productivity? *Journal of Economic Literature* 49 (2), 326-365.
- Wagner, Joachim (2007), Exports and Productivity: A survey of the evidence from firm level data. *The World Economy* 30 (1), 60-82.
- Wagner, Joachim (2012), International Trade and Firm Performance: A Survey of Empirical Studies since 2006. *Review of World Economics* 148 (2), 235-267.

Table 1: Estimated productivity premia of various modes of internationalization - Approach [1]: Dummy-variables for single modes

| Mode                                 |     | Indirect<br>export | Direct<br>export | Outsourced<br>manufacturing | Service<br>FDI | Manufacturing<br>FDI |
|--------------------------------------|-----|--------------------|------------------|-----------------------------|----------------|----------------------|
| Method: OLS (Ordinary Least Squares) |     |                    |                  |                             |                |                      |
| TFP – Békés/Muraközy                 | ର ଦ | 0.377              | 0.551            | 0.691<br><0.01              | 1.232          | 1.391<br><0.01       |
| Number of observations<br>R-squared  |     | 4,199<br>0.026     | 8,780<br>0.062   | 3,825<br>0.051              | 3,892<br>0.158 | 3.917<br>0.185       |
| TFP – EFIGE data set                 | S 0 | 0.077              | 0.106            | 0.115<br>0.001              | 0.270<br>0.000 | 0.220<br>0.000       |
| Number of observations<br>R-squared  |     | 3,323<br>0,004     | 7,011<br>0.012   | 3,043<br>0.006              | 3,094<br>0.038 | 3,130<br>0.025       |

demeaned by country and industry. Results for TFP - Békés/Muraközy are taken from Békés and Muraközy (2016), Table 1 (where p-values are only reported to be smaller than 0.01). Results for TFP - EFIGE data set are own computations using the variable tfp\_va that is available in the EFIGE data set. For details, see estimated coefficient (based on heteroscedasticity-robust standard errors). For a definition of internationalization modes see text. TFP is total factor productivity, Note: 8 is the estimated regression coefficient of a dummy variable indicating whether a firm used the internationalization mode or not; p is the prob-value for the text. Note that all empirical models include a constant term; results for the estimated coefficients are not reported here to economize on space.

Table 2: Estimated productivity premia of various modes of internationalization - Approach [2]: Dummy-variables for each mode

|                      | Mode | Indirect<br>export | Direct<br>export | Outsourced<br>manufacturing | Service<br>FDI | Manufacturing Number of PDI observations | Number of observations | R-squared |
|----------------------|------|--------------------|------------------|-----------------------------|----------------|--|------------------------|-----------|
| Method: OLS          |      |                    |                  |                             |                |  |                        |           |
| TFP – Békés/Muraközy | ର ପ  | -0.00284<br>>0.01  | 0.391            | 0.103                       | 0.884          | 1.051<br><0.01                           | 9,342                  | 0.124     |
| TFP – EFIGE data set | S d  | 0.0056<br>0.801    | 0.076            | -0.0035<br>0.914            | 0.203<br>0.000 | 0.154                                    | 7,432                  | 0.021     |

demeaned by country and industry. Results for TFP - Békés/Muraközy are taken from Békés and Muraközy (2016), Table 1 (where p-values are only reported to be smaller than 0.01 or not). Results for TFP – EFIGE data set are own computations using the variable tfp\_va that is available in the EFIGE data set. For details, see text. Note that all empirical models include a constant term; results for the estimated coefficients are not reported here to economize on space. estimated coefficient (based on heteroscedasticity-robust standard errors). For a definition of internationalization modes see text. TFP is total factor productivity, Note: 8 is the estimated regression coefficient of a dummy variable indicating whether a firm used the internationalization mode or not; p is the prob-value for the

Table 3: Estimated productivity premia of various modes of internationalization - Approach [3]: topcoding (version 1)

|                      | Mode | Indirect<br>export | Direct<br>export | Outsourced manufacturing | Service<br>FDI | Manufacturing<br>FDI | Manufacturing Number of FDI observations | R-squared |
|----------------------|------|--------------------|------------------|--------------------------|----------------|----------------------|--|-----------|
|                      | Rank | <b>—</b>           | 7                | က                        | 4              | 2                    |  |           |
| Method: OLS          |      |                    |                  |                          |                |                      |  |           |
| TFP – Békés/Muraközy | ର ପ  | -0.072<br>>0.01    | 0.410            | 0.352<br><0.01           | 1.232<br><0.01 | 1.391<0.01           | 9,341                                    | 0.123     |
| TFP – EFIGE data set | ର ପ  | 0.030              | 0.000            | 0.051                    | 0.270          | 0.221                | 7,433                                    | 0.021     |

Note: 8 is the estimated regression coefficient of a dummy variable indicating whether a firm used the internationalization mode or not; p is the prob-value for the estimated coefficient (based on heteroscedasticity-robust standard errors). For a definition of internationalization modes see text. TFP is total factor productivity, demeaned by country and industry. Results for TFP - Békés/Muraközy are taken from Békés and Muraközy (2016), Table 2 (where p-values are only reported to be smaller than 0.01 or not). Results for TFP – EFIGE data set are own computations using the variable tfp\_va that is available in the EFIGE data set. For details, see text. Note that all empirical models include a constant term; results for the estimated coefficients are not reported here to economize on space.

Table 4: Estimated productivity premia of various modes of internationalization - Approach [3]: topcoding (version 2)

|                      | Mode | Indirect<br>export | Direct<br>export | Outsourced Service<br>manufacturing FDI | Service<br>FDI | Manufacturing Number of FDI observations | Number of observations | R-squared |
|----------------------|------|--------------------|------------------|---|----------------|--|------------------------|-----------|
|                      | Rank | <del>-</del>       | က                | 2                                       | 4              | 2  |                        |           |
| Method: OLS          |      |                    |                  |   |                |  |                        |           |
| TFP – Békés/Muraközy | ର ପ  | -0.072<br>>0.01    | 0.340            | 0.0353<br>>0.01                         | 1.160          | 1.319                                    | 9,341                  | 0.123     |
| TFP – EFIGE data set | ಜ ರ  | 0.031<br>0.350     | 0.000            | -0.010                                  | 0.271          | 0.221<br>0.000                           | 7,433                  | 0.022     |

estimated coefficient (based on heteroscedasticity-robust standard errors). For a definition of internationalization modes see text. TFP is total factor productivity, demeaned by country and industry. Results for TFP - Békés/Muraközy are taken from Békés and Muraközy (2016), Table 2 (where p-values are only reported to be smaller than 0.01 or not). Results for TFP – EFIGE data set are own computations using the variable ttp\_va that is available in the EFIGE data set. For details, see text. Note that all empirical models include a constant term; results for the estimated coefficients are not reported here to economize on space. Note: 8 is the estimated regression coefficient of a dummy variable indicating whether a firm used the internationalization mode or not; p is the prob-value for the

### **Working Paper Series in Economics**

(recent issues)

| No.371: | Marius Stankoweit, Markus Groth and Daniela Jacob: On the Heterogeneity of the Economic Value of Electricity Distribution Networks: an Application to Germany, March 2017              |
|---------|--|
| No.370: | Joachim Wagner: Firm size and the use of export intermediaries. A replication study of Abel-Koch, The World Economy (2013), January 2017   |
| No.369: | Joachim Wagner: Multiple import sourcing First evidence for German enterprises from manufacturing industries, January 2017   |
| No.368: | Joachim Wagner: Active on many foreign markets A portrait of German multi-market exporters and importers from manufacturing industries, January 2017                                   |
| No.367: | Institut für Volkswirtschaftslehre: Forschungsbericht 2016, Januar 2017  |
| No.366: | Tim W. Dornis and Thomas Wein: Trademarks, Comparative Advertising, and Product Imitations: An Untold Story of Law and Economics, September 2016                                       |
| No.365: | Joachim Wagner: Intra-good trade in Germany: A first look at the evidence, August 2016   |
| No.364: | Markus Groth and Annette Brunsmeier: A cross-sectoral analysis of climate change risk drivers based on companies' responses to the CDP's climate change information request, June 2016 |
| No.363: | Arne Neukirch and Thomas Wein: Collusive Upward Gasoline Price Movements in Medium-Sized German Cities, June 2016  |
| No.362: | Katja Seidel: Job Characteristics and their Effect on the Intention to Quit Apprenticeship., May 2016  |
| No.361: | Katja Seidel: Apprenticeship: The Intention to Quit and the Role of Secondary Jobs in It., May 2016  |
| No.360: | Joachim Wagner: Trade costs shocks and lumpiness of imports: Evidence from the Fukushima disaster, May 2016 [published in: Economics Bulletin 37 (2017), 1, 149-155]                   |
| No.359: | Joachim Wagner: The Lumpiness of German Exports and Imports of Goods, April 2016 [published in: Economics - The Open-Access, Open-Assessment E-Journal 10, 2016-21]                    |
| No.358: | Ahmed Fayez Abdelgouad: Exporting and Workforce Skills-Intensity in the Egyptian Manufacturing Firms: Empirical Evidence Using World Bank Firm-Level Data for Egypt, April 2016        |
| No.357: | Antonia Arsova and Deniz Dilan Karaman Örsal: An intersection test for the cointegrating rank in dependent panel data, March 2016  |
| No.356: | Institut für Volkswirtschaftslehre: Forschungsbericht 2015, Januar 2016  |
| No.355: | Christoph Kleineberg and Thomas Wein: Relevance and Detection Problems of Margin Squeeze – The Case of German Gasoline Prices, December 2015   |
| No.354: | Karsten Mau: US Policy Spillover(?) - China's Accession to the WTO and Rising Exports to the EU, December 2015   |

- No.353: Andree Ehlert, Thomas Wein and Peter Zweifel: Overcoming Resistance Against Managed Care Insights from a Bargaining Model, December 2015
- No.352: Arne Neukirch und Thomas Wein: Marktbeherrschung im Tankstellenmarkt Fehlender Binnen- und Außenwettbewerb an der Tankstelle? Deskriptive Evidenz für Marktbeherrschung, Dezember 2015
- No.351: Jana Stoever and John P. Weche: Environmental regulation and sustainable competitiveness: Evaluating the role of firm-level green investments in the context of the Porter hypothesis, November 2015
- No.350: *John P. Weche:* Does green corporate investment really crowd out other business investment?, November 2015
- No.349: Deniz Dilan Karaman Örsal and Antonia Arsova: Meta-analytic cointegrating rank tests for dependent panels, November 2015
- No.348: *Joachim Wagner:* Trade Dynamics and Trade Costs: First Evidence from the Exporter and Importer Dynamics Database for Germany, October 2015
- No.347: *Markus Groth, Maria Brück and Teresa Oberascher:* Climate change related risks, opportunities and adaptation actions in European cities Insights from responses to the CDP cities program, October 2015
- No.346: Joachim Wagner: 25 Jahre Nutzung vertraulicher Firmenpaneldaten der amtlichen Statistik für wirtschaftswissenschaftliche Forschung: Produkte, Projekte, Probleme, Perspektiven, September 2015 [publiziert in: AStA Wirtschafts- und Sozialstatistisches Archiv 9 (2015), 2, 83-106]
- No.345: *Christian Pfeifer:* Unfair Wage Perceptions and Sleep: Evidence from German Survey Data, August 2015
- No.344: *Joachim Wagner:* Share of exports to low-income countries, productivity, and innovation: A replication study with firm-level data from six European countries, July 2015 [published in: Economics Bulletin 35 (2015), 4, 2409-2417]
- No.343: *Joachim Wagner:* R&D activities and extensive margins of exports in manufacturing enterprises: First evidence for Germany, July 2015
- No.342: *Joachim Wagner:* A survey of empirical studies using transaction level data on exports and imports, June 2015 [published in: Review of World Economics 152 (2016), 1, 215-225]
- No.341: Joachim Wagner: All Along the Data Watch Tower 15 Years of European Data Watch in Schmollers Jahrbuch, June 2015 [published in: Schmollers Jahrbuch / Journal of Applied Social Science Studies 135 (2015), 3, 401-410]
- No.340: *Joachim Wagner:* Kombinierte Firmenpaneldaten Datenangebot und Analysepotenziale, Mai 2015
- No.339: Anne Maria Busch: Drug Prices, Rents, and Votes in the German Health Care Market: An Application of the Peltzman Model, May 2015
- No.338: Anne Maria Busch: Drug Prices and Pressure Group Activities in the German Health Care Market: An Application of the Becker Model, May 2015
- No.337: *Inna Petrunyk and Christian Pfeifer:* Life satisfaction in Germany after reunification: Additional insights on the pattern of convergence, May 2015

| No.336: | Joachim Wagner: Credit constraints and the extensive margins of exports: First evidence for German manufacturing, March 2015 [published in: Economics: The Open-Access, Open-Assessment E-Journal, 9(2015-18): 1-17] |
|---------|--|
| No.335: | Markus Groth und Jörg Cortekar: Die Relevanz von Klimawandelfolgen für Kritische Infrastrukturen am Beispiel des deutschen Energiesektors, Januar 2015   |

No.333: Annette Brunsmeier and Markus Groth: Hidden climate change related risks for the private sector, January 2015

Institut für Volkswirtschaftslehre: Forschungsbericht 2014, Januar 2015

No.334:

- No.331: Julia Jauer, Thomas Liebig, John P. Martin and Patrick Puhani: Migration as an Adjustment Mechanism in the Crisis? A Comparison of Europe and the United States, October 2014
- No.330: *T. Addison, McKinley L. Blackburn and Chad D. Cotti:* On the Robustness of Minimum Wage Effects: Geographically-Disparate Trends and Job Growth Equations, September 2014
- No.329: Joachim Möller and Marcus Zierer: The Impact of the German Autobahn Net on Regional Labor Market Performance: A Study using Historical Instrument Variables, November 2014
- No.328: Ahmed Fayez Abdelgouad, Christian Pfeifer and John P. Weche Gelübcke: Ownership Structure and Firm Performance in the Egyptian Manufacturing Sector, September 2014
- No.327: Stephan Humpert: Working time, satisfaction and work life balance: A European perspective. September 2014
- No.326: Arnd Kölling: Labor Demand and Unequal Payment: Does Wage Inequality matter?

  Analyzing the Influence of Intra-firm Wage Dispersion on Labor Demand with German Employer-Employee Data, November 2014
- No.325: Horst Raff and Natalia Trofimenko: World Market Access of Emerging-Market Firms: The Role of Foreign Ownership and Access to External Finance, November 2014
- No.324: Boris Hirsch, Michael Oberfichtner and Claus Schnabel: The levelling effect of product market competition on gender wage discrimination, September 2014
- No.323: *Jürgen Bitzer, Erkan Gören and Sanne Hiller:* International Knowledge Spillovers: The Benefits from Employing Immigrants, November 2014
- No.322: *Michael Gold:* Kosten eines Tarifabschlusses: Verschiedene Perspektiven der Bewertung, November 2014
- No.321: Gesine Stephan und Sven Uthmann: Wann wird negative Reziprozität am Arbeitsplatz akzeptiert? Eine quasi-experimentelle Untersuchung, November 2014
- No.320: Lutz Bellmann, Hans-Dieter Gerner and Christian Hohendanner: Fixed-term contracts and dismissal protection. Evidence from a policy reform in Germany, November 2014
- No.319: Knut Gerlach, Olaf Hübler und Wolfgang Meyer: Betriebliche Suche und Besetzung von Arbeitsplätzen für qualifizierte Tätigkeiten in Niedersachsen Gibt es Defizite an geeigneten Bewerbern?, Oktober 2014
- No.318: Sebastian Fischer, Inna Petrunyk, Christian Pfeifer and Anita Wiemer: Before-after differences in labor market outcomes for participants in medical rehabilitation in Germany, December 2014

(see www.leuphana.de/institute/ivwl/publikationen/working-papers.html for a complete list)

#### Leuphana Universität Lüneburg Institut für Volkswirtschaftslehre Postfach 2440 D-21314 Lüneburg

Tel.: ++49 4131 677 2321 email: brodt@leuphana.de

www.leuphana.de/institute/ivwl/publikationen/working-papers.html