

***The world does not stop turning,
development is burning.
To See industrialization as developing host,
Let resources get lost.***

The development of the world is in human hands. In order to develop further, we have to work. People spend one third of their entire life at their workplace. Therefore, the relevance of workplace design and its environment is all the more relevant for every individual. But what does the current situation actually look like?

Profit maximisation is the focus of every company, unfortunately at the expense of the employees. Maximisation takes place through constantly increasing productivity and is achieved through increased workload. Often this results in stress, which leads to mental stress.

The situation is no different for employers and companies, because the pressure on companies to perform is the result of international competition.

A survey showed that out of 230,000 employees in 142 countries, only 13 percent actually like their job. In addition, a British study found that no less than 37 percent see their job as completely useless.

If this trend continues, the mental problems of employees will turn into those of companies, through falling productivity and a drop in profit income. This crisis cycle threatens our economy and its society, so it is important to act now.

The focus should be shifted from a meritocracy to the totality of dimensions and their longevity.

For this, mental health should be envisioned through co-working spaces, for example. Integration of life and work also generate a more diversified jump between the work and emotional dimensions. No matter which measures are focused on, it is important to tackle the problems of society and the economy together.

Achieving the vision depends on our actions now.

In the end, it can be said that industrialisation in relation to the development of work brought initial advantages but also many disadvantages in the long run. If the visions are followed, a turning point can occur.