

# INTERNATIONAL JOINT MASTER OF RESEARCH IN W&O PSYCHOLOGY

Joint Degree M.Sc. Maastricht, Leuphana & Valencia  
Professor Michael M. Gielnik | 20 April 2023

→ PROFESSOR MICHAEL GIELNIK

# AGENDA

- Essentials
- Curriculum
- Career Prospects
- Study Locations
- Entry Requirements
- Admission Procedure
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# ESSENTIALS 1/2

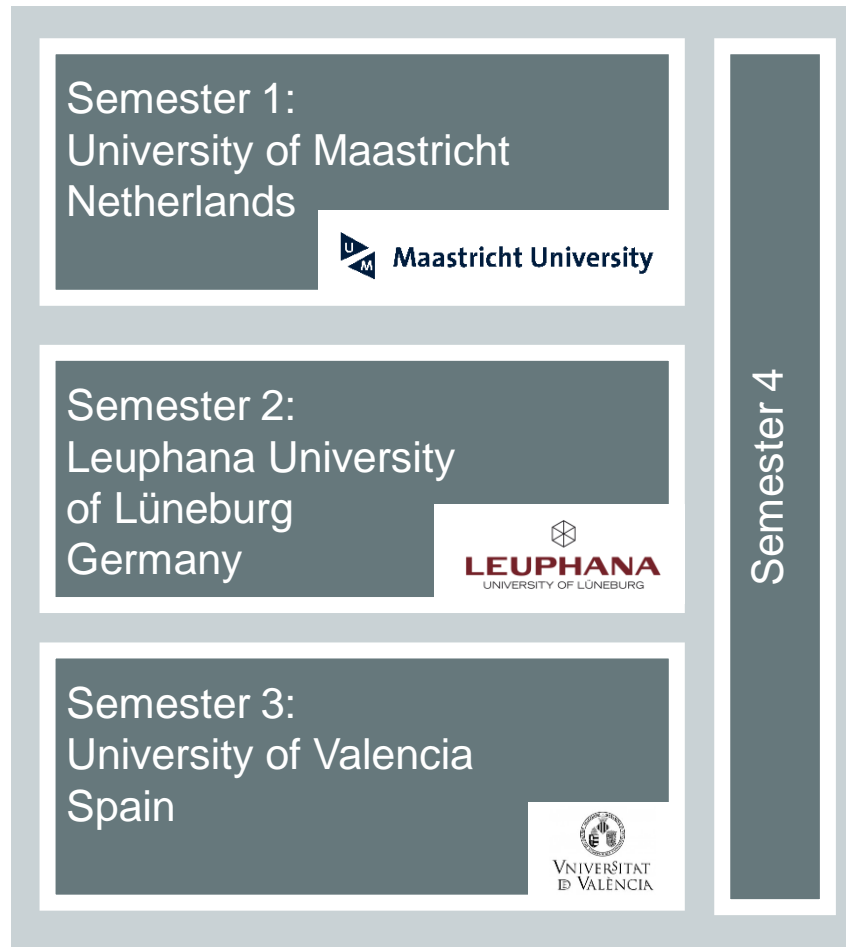
## International Joint Master of Research in Work and Organizational Psychology (M.Sc.):



- The 3 universities contribute to the program with their distinguished profiles in the respective areas.
- The international environment across three different European countries helps the students to acquire extensive intercultural competencies, collaborative, communicative, and language skills in addition to their professional training.
- Access to global graduate networks.



# ESSENTIALS 2/2



- **Semester 1 in Maastricht (Netherlands):** In semester 1 the main focus will be on deepening knowledge in the basics of organizational behavior (e.g. work and organizational psychology, human performance and cognition).
- **Semester 2 in Lüneburg (Germany):** Semester 2 will mainly focus on deepening research and methodological skills. Additionally, Semester 2 will have an emphasis on working in an international context.
- **Semester 3 in Valencia (Spain):** During Semester 3, the main focus will be on developing, implementing und evaluating interventions in work and organizational psychology.



# CURRICULUM

1 <sup>st</sup> Semester Maastricht/Netherlands	2 <sup>nd</sup> Semester Lüneburg/Germany	3 <sup>rd</sup> Semester Valencia/Spain	4 <sup>th</sup> Semester Lüneburg, Maastricht, or Valencia
Human Performance [5 CP]	Critical Reading in Work and Organizational Psychology [10 CP]	Organizational Psychology Interventions [5 CP]	Advanced Research Skills and Research Ethics [4 CP]
Work Psychology [5 CP]		Interventions in Work Psychology: Work Design and Work Teams [5 CP]	MASTER THESIS [26 CP]
Human Resources [5 CP]	International Aspects of Human Resource Management [5 CP]	Interventions in Human Resources [5 CP]	
Organization and Cognition [5 CP]	Negotiations in International and Intercultural Contexts [5 CP]	Interventions in Occupational Health Psychology [5 CP]	
Statistics and Research Methodology [8 CP]	Research and Design [5 CP]	Advanced Research Skills [6 CP]	
Introduction in Problem Based Learning [2 CP]	Group Research Project [5 CP]	Preparing Master's Thesis Project [4 CP]	



# CAREER PROSPECTS

Graduates will be well prepared for a career in **three main domains**:

- The strong methodological focus of the program will equip the students with the skills to pursue careers as **researchers in universities or in institutions** closely affiliated to research all around the world.
- Additionally, the students will be well prepared for a career in **consultancy**, either as policy advisors or as management consultants with a focus on organizational behavior.
- Due to the strong international scope of the program, students will also be prepared for (management) **positions in international HRM**.





# TOP-TEN COOLEST CITIES TO STUDY IN EUROPE ACCORDING TO GEO MAGAZINE

TOP-TEN

## Das sind die zehn lässigsten Unistädte in Europa

Großstadtcampus adé! Studierende in und außerhalb Deutschlands zieht es immer öfter in kleinere Städte, dort ist nicht selten das Studentenleben bunter. Diese zehn Städte verzaubern nicht nur Studierende sondern auch Reisende mit ihrem Flair

Das romantische **Lüneburg**

< 1 / 10 >



Das internationale **Maastricht**

< 3 / 10 >



[www.geo.de/reisen/top-ten/16476-bstr-das-sind-die-zehn-laessigsten-unistaedte-europa](http://www.geo.de/reisen/top-ten/16476-bstr-das-sind-die-zehn-laessigsten-unistaedte-europa)



# SEMESTER 1: MAASTRICHT UNIVERSITY

Maastricht University (UM) is the most **international university** in the Netherlands:

- Nearly 22,000 students and 4,400 employees and still growing.
- 50% of students and one third of UM academic staff come from abroad, together representing over 100 different nationalities.
- One of the best young universities in the world (THE, QS).
- Innovative education model and European pioneer of Problem-Based Learning (PBL).



[www.maastrichtuniversity.nl/about-um-0](http://www.maastrichtuniversity.nl/about-um-0)





# MAASTRICHT UNIVERSITY CAMPUS TOUR



<https://youtu.be/Yla1YbflQCA>



# SEMESTER 2: LEUPHANA UNIVERSITY

Leuphana originated in 2006 from the unique opportunity to **rethink a university**:

- Regarded to be a place for the desire to know, for ingenuity, for individual growth, and for public engagement.
- Academic mission is determined by three guiding ideas: humanism, sustainability, and application-orientation.
- 10,000 students and 1,000 employees.
- Studying organized in schools providing students the opportunity for individual and autonomous learning in an inspiring academic community.

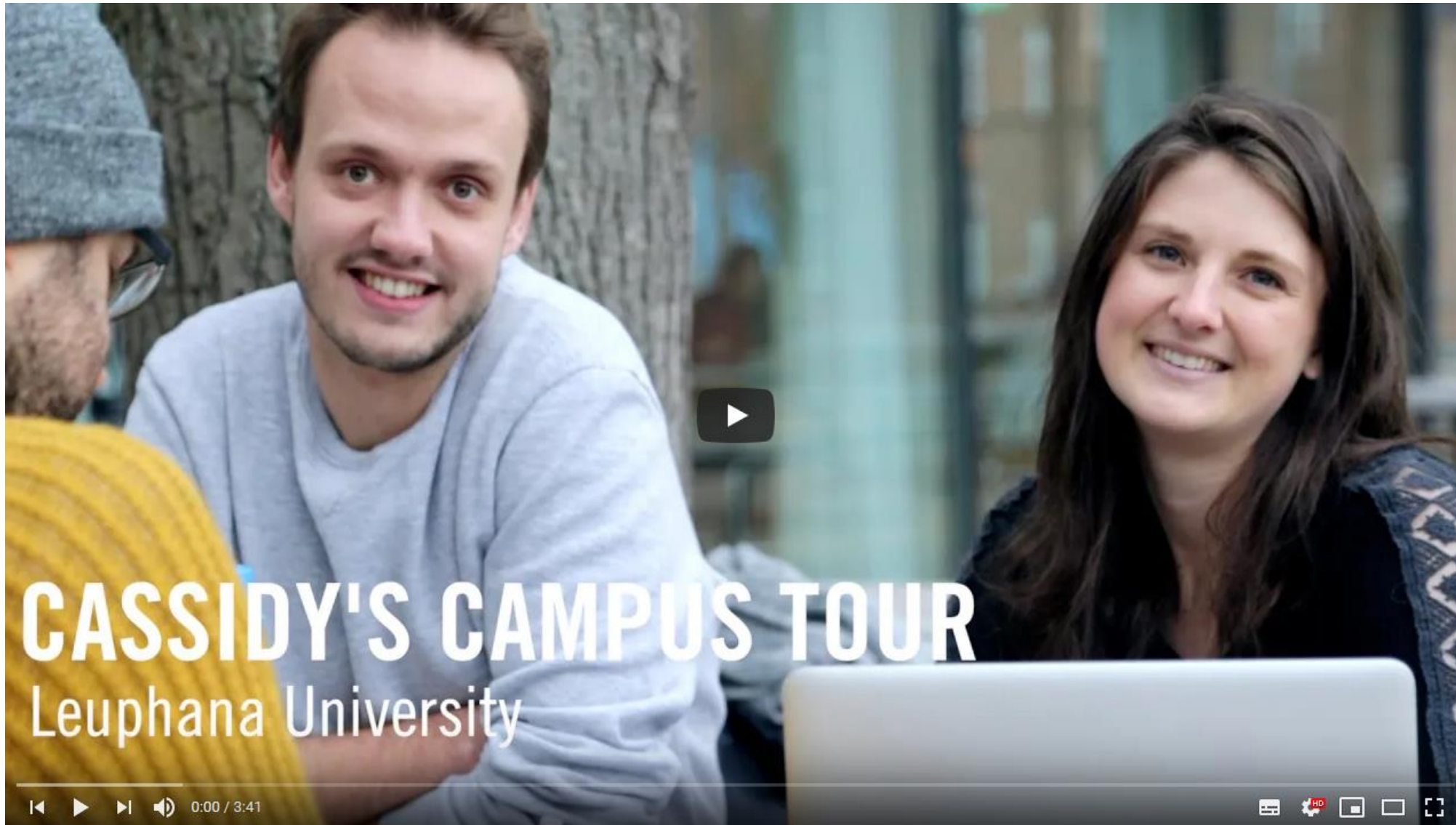


[www.leuphana.de/en/university](http://www.leuphana.de/en/university)





# LEUPHANA UNIVERSITY CAMPUS TOUR



[youtu.be/xJrJq8pwQNE?list=TLPQMjUwMzlwMjCa-P3BMd9rFA](https://youtu.be/xJrJq8pwQNE?list=TLPQMjUwMzlwMjCa-P3BMd9rFA)



# SEMESTER 3: UNIVERSITY OF VALENCIA

The University of Valencia is one of the **oldest universities** in Spain, and the oldest in the Valencian Community, and is regarded as one of Spain's leading academic institutions:

- Has more than 65,000 undergraduate and postgraduate students.
- Classes taught by more than 3,300 professors, lecturers and researchers.
- The mission is the training of competent professionals in the European Union and the promotion of prestigious and internationally impactful research that will contribute to society's development.



<https://www.uv.es/en>





# UNIVERSITY OF VALENCIA CAMPUS TOUR



[youtu.be/90zO4uLsXSo](https://youtu.be/90zO4uLsXSo)



# ENTRY REQUIREMENTS

More information on requirements at:  
<https://www.maastrichtuniversity.nl/education/master/international-joint-master-research-work-and-organizational-psychology/requirements>

- **University Bachelor's Degree or equivalent** with at least 70 ECTS in **Psychology** Subjects and 30 ECTS in **Research Methods and Statistics**.
- For applicants whose first language is not English, a minimum **English Language proficiency** level:
  - IELTS 6.5 Test Academic, or
  - TOEFL-iBT of at least 90 points, or
  - TOEIC-Test of at least 670 points in listening & reading and 290 points in speaking & writing, or
  - Cambridge [Advanced (CAE) Grade C (scale 180-184), First Certificate in English (FCE) Grade A (scale 180-184), First Certificate in English (FCE) Grade B (scale 176-179)], or
  - TOEFL Paper-delivered Test: Reading: 20-30; Listening: 20-30; Writing: 20-30\*, or
  - successfully completed university degree where the language of instruction is English, or certificate of an English-speaking, upper-secondary school entitling the applicant to study in the respective country.



# APPLICATION DOCUMENTS

All applicants have to hand in:

- A recent passport picture
- A copy of a valid passport or the EU/EEA identity card
- A certified copy of the transcript of records and the bachelor's diploma (if already obtained)
- Curriculum vitae using a standardized form (see UM Website)
- Motivation letter using a standardized form (see UM Website)
- Proof of English proficiency

Only complete applications will be reviewed. All documents must be **in English**.



# ADMISSION PROCEDURE 1/2

Applicants who meet the admission requirements will be invited for the second part of the selection, which consists of an **admission test in research methods and statistics** and an individual **20-minute interview** (via Skype) conducted by members of the Joint Board of Admissions.

The online **interview** will contain the following elements:

- **Part 1:** questions based on **application files** (motivation letter, CV) can be addressed (e.g. research experience)
- **Part 2:** with the invitation to the interview, applicants have received a **research article** which they are asked to study before the interview; in the interview we will ask them questions about the article
- **Part 3: expectations** for the study program





# ADMISSION PROCEDURE 2/2

Participants will receive the **test** at the end of the interview via mail and will have 90 minutes to complete it and to send it back.

The test consists of the following elements:

- **Essay question(s)** testing fundamental methodological knowledge (e.g. “Researchers claim that cross-sectional survey designs do not allow drawing causal conclusions. Why is that so? Which designs overcome the shortcomings of cross-sectional designs and allow drawing causal conclusions? Explain why.”)
- Applicants are provided with a **research article** (without abstract) and are asked to provide a **500-word summary** of it following a template (introduction and purpose, design/methodology, results, research/practical implications)



# ADMISSION

On the basis of the interview, the test results and an evaluation of all available information, the **Joint Board of Admissions** judges the knowledge and skills level, attitude and motivation relevant to the program that embraces the scientist-innovator model.

- Motivation and willingness to **acquire knowledge** in the area of Work and Organizational Psychology;
- Motivation and ability to **critically analyze** the research base in the specific domain of Work and Organizational psychology;
- **Attitude and communication skills** necessary for a future career in the relevant settings;
- **Motivation and ability** to further scientific developments in the field of Work and Organizational psychology;
- **Openness to learning** within different international environments;
- Excellent command of **English**.



# STUDENT EXPERIENCES



"Since the universities have different emphases here, we were given an insight into both fields. In this respect, we were able to benefit from 'the best of three worlds'."



"For me, this program is a fantastic opportunity to study different cultures, but also to prepare myself specifically for an academic career. Psychology as an independent field of research is comparatively young and only emerged around 1870. Therefore, there are still many unanswered questions."



"As soon as I saw this program I fell for it. It's very broad and very small-scale. Each semester takes you to a different university in a different country and I think it's a great opportunity to combine travel with studying abroad."



# AT A GLANCE

More information on tuition fees at:  
<https://www.maastrichtuniversity.nl/education/master/international-joint-master-research-work-and-organizational-psychology/tuition-fees>

Application deadline:	1 April (application via Maastricht University)
Duration:	2 years (120 CP according to ECTS)
Degree awarded:	Master of Science (Joint Degree)
Location:	Semester 1 in Maastricht Semester 2 in Lüneburg Semester 3 in Valencia Semester 4 in Lüneburg, Maastricht, or Valencia
Start date:	End of August in Maastricht
Fees:	Annual statutory fee for intake 2023/24: € 2,314 Annual institutional fee for intake 2023/24: € 16,000





# CONTACT LEUPHANA UNIVERSITY

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[www.leuphana.de/master-wop](http://www.leuphana.de/master-wop)

