



DEAR APPLICANTS, WELCOME TO LEUPHANA UNIVERSITY!

Leuphana is a young university that lays emphasis on innovation, rather than tradition. It is continuously aspiring to create a space stimulated by a collective search for knowledge and sustainable solutions. Our success is based on the creativity and energy of our professors and academic staff. We encourage researchers to cross disciplinary boundaries, take responsibility and impact society. We convey this understanding to our students in teaching, research projects and campus life.

At Leuphana, every course of study is built on a holistic approach. The emphasis is on socially relevant issues instead of subjects. For our students, this means engaging in different scientific approaches from day one.

At the **Faculty of Education** at Leuphana University, scholars focus on the individual and institutional conditions, processes and results of learning. Within the scope of the university-wide Educational Research Science Initiative, academics in the Faculty investigate the development of primary and secondary school students as future agents of civil society. For this purpose, educational sciences such as Pedagogy and Psychology are combined with the teaching subjects of German, English, Mathematics, general Science and Social Studies, Politics, Religious Education, Art, Music, Physical Education, Biology and Chemistry as well as Business and Social Education.

THE FACULTY OF EDUCATION AT THE LEUPHANA UNIVERSITY OF LÜNEBURG IS INVITING APPLICATIONS FOR THE FOLLOWING JUNIOR PROFESSORSHIP (GERMAN: JUNIORPROFESSUR, PAY GRADE W1):

EMPIRICAL RESEARCH ON LANGUAGE AND EDUCATION (W1)

Your research interest lies at the interface of language and education. Using clear research designs and innovative empirical research methods, you investigate the role of language prerequisites, conditions and processes in the contexts of school and education. You promote professional and constructive discourse with leading, internationally renowned universities and create an inspiring and committed research and teaching-learning environment. Ideally, your research profile should be interdisciplinary and give evidence of:

- A profound background and expertise in the research field "Language and Education";
- Experience in the application, conception and implementation of research projects;
- Relevant publications in national and international peer-reviewed journals;
- Experience in productive cooperation in interdisciplinary research collaborations.

You share the idea of the University as an educational community and make use of the many opportunities for research cooperation within the Faculty of Education and the entire University. You have a very good knowledge of the English language and are prepared to teach courses in English. If you have no German language skills, you are expected to be willing to acquire sufficient German language skills within a reasonable period of time.

The employment requirements are governed by § 30 (2) of the Universities Act of Lower Saxony (Niedersächsisches Hochschulgesetz, NHG) and include:

- A successfully completed university degree in psychology, educational sciences, linguistics, didactics, social sciences or another appropriate field;
- A special ability to engage in independent scholarly work, as demonstrated by having received an above average grade for your doctoral degree;
- A pedagogical-didactic aptitude as demonstrated by experience and the use of innovative teaching methods.

The position of junior professor (m/f) will be remunerated according to pay grade W1 and is initially limited to a period of three years. The position may be extended for an additional three years, subject to the availability of funds and a positive academic evaluation (in accordance with the guidelines for the mid-term evaluation of junior professors of Leuphana University of Lüneburg).

Leuphana University of Lüneburg is an equal opportunities employer. Our personnel policy aims to promote young talents. We seek to increase the number of female professors. Within the university, excellent opportunities are available to support women in their academic careers and we particularly invite them to apply. Severely disabled applicants will be given preferential consideration in accordance with the applicable statutory provisions.

For further information, please contact the Dean of the Faculty of Education Prof. Dr. Dominik Leiss (leiss@leuphana.de).

Please submit your application consisting of the following materials electronically in two separate PDF files: a) motivational letter, CV, copies of academic certificates and b) three relevant publications.

Please send your application preferably electronically to beko@leuphana.de or to the President of Leuphana University Lüneburg, Post Box 2440, Lüneburg D-21314 by September 8, 2019.

BECOMING A PROFESSOR AT LEUPHANA UNIVERSITY LÜNEBURG

TIPS FOR YOUR APPLICATION

When applying for a professorship at Leuphana, please be aware that the formal requirements are prescribed by law and cannot be overruled by the selection committee. Your documents should provide a concise insight into your unique scientific profile and how you and your achievements will contribute to Leuphana University. When reviewing the publications you handed it, the selection committee would like to grasp your scientific aptitude, the quality and the scope of your work. Hence, you are invited to select three publications in order to showcase your versatility and suitability for the open professorship. Also, if identified in your CV, the committee will take events impeding your academic advancement into account such as illness, childbirth or care. Please do not include a picture in your CV.

WE ARE SELECTING CAREFULLY

The appointment of a professor in Germany is a formal process that typically takes between 6 to 12 months and involves a number of steps. A selection committee (Berufungskommission) is established specially for the purpose of selecting the most promising candidates, it consists of professors, students as well as scientific and administrative staff. After the application deadline, the committee takes the time to thoroughly review the applications and publications and to invite the most suitable candidates to a personal interview, including a scientific presentation and a test lecture. At that stage, they may also ask you to provide further details such as research or teaching concepts. Usually, the best three candidates are then assessed by professors from other universities on the basis of their application documents. Considering these assessments, the committee ranks the candidates according to suitability and recommends them for appointment. The list is final after passing the university boards: Department Council, University's Senate, Presidential Committee and Board of Trustees. Only after that, the first candidate is invited to take up negotiations with regard to resources and remuneration, receiving a letter of appointment. Should the offer be turned down by one candidate, the person following on the list is contacted.

BEING A PROFESSOR IN GERMANY

As a professor in Germany, you will have the privilege of being elevated to civil servant status if you meet the personal requirements (i.e. pass an official medical examination, provide a certificate of good conduct). This status is beneficial in terms of salary, pension, health insurance and employment security when compared to other academic employment. If the position you are applying for is not designated as temporary, appointment for life is intended after a probation period. The salary follows a state pay scheme (*W-Besoldung*), for full professors it allows for individual bonuses depending on their performance.

The civil service status is established not by an employment contract, but by a "certificate of appointment". If appointment as a civil servant is not possible, you will be employed under contract. A separate agreement between you and Leuphana, which is subject of the negotiation preceding your appointment, will define the resources and services provided by the university as well as the contribution you will make to research, teaching and the development of Leuphana University.