

# **PROGRAMME OF EVENTS SUMMER SEMESTER 2026 FOR THE ACADEMIC STAFF**



→ **PERSONNEL DEVELOPMENT FOR ACADEMIC STAFF**

# BRIEF OVERVIEW

In addition to the events listed below, we have the capacity to offer further topics and formats. With these on-demand offerings, the department for Personnel Development for academic staff aims to respond flexibly to the continuing education needs of academic staff. If you are interested in one of these topics or another topic that is relevant to your qualification phase and career orientation, please do not hesitate to contact us.

Please note in particular the following topics:

- First application! On the way to your own third-party funded project
- Impact – where and how does my research have an impact?
- Good scientific practice
- Publishing with open access, CC licences and funding opportunities
- The path to a HAW (University of Applied Sciences) professorship
- Communication: presentation training/pitching, voice training
- Career paths after your doctorate
- Mental health
- Women & entrepreneurship
- Regulars' table

Please also note the offers from the [Teaching Service](#) to expand your teaching skills: In the summer semester, the Teaching Service is planning, among other things, a series on the use of AI in teaching and ideas on the topic of 'Dealing with disruptions in teaching'. You can find the latest information in the Teaching Service newsletter or on the homepage.

Information for postdoctoral researchers is available on the continuously updated pages of [Postdoctoral Services](#). Please also note the information on confidential counselling on our pages on the [Internet](#) and [Intranet](#).

**Thur.05.03.2026**

9:00 a.m.-3:00 p.m.

**Being able to act in the event of conflict: strategies for conflict resolution in cooperation**

Classroom event for doctoral candidates, postdocs, junior professors and newly appointed professors (in German)

**Thur.19.03.2026**

9:00 a.m.-3:00 p.m.

**Moderating meetings**

Classroom event for doctoral candidates, postdocs und professors (in German)

**Wed.15.04.2026**

5:00 p.m.-6:00 p.m.

**Annual appraisals**

Online event for professors (in English upon request)

**Wed.22.04.2026**

5:30 p.m.-6:30 p.m.

**Annual appraisals**

Online event for doctoral candidates and postdocs (research assistants) (in English upon request)

**Tues.19.05.2026**

4:00 p.m.-5.00 p.m.

**Academic career in Germany**

Classroom event for international researchers (in English)

**Wed.20.05.2026**

2:00 p.m.-3:00 p.m.

**Information on academic careers**

Classroom event for students in cooperation with the Career Service (in German)

**Tues.02.06.2026**

9:00 a.m.-1:00 p.m.

**Social Media, in particular LinkedIn**

Online event for doctoral candidates, postdocs and professors (in German)

**Fri.12.06.2026**

9:00 a.m.-4:00 p.m.

**Interview training in front of the camera**  
Classroom event for professors (in German)

**Mon.21.09.2026 to Fri.25.09.2026**

**Postdoc Appreciation Week**  
Mainly online events for postdocs (many events in English)

*All events will start „sine tempore“ (s.t.).*

*For research assistants, participation must be authorised by the employee's superior.*

*Childcare can be provided for the classroom events. If you are interested, please register two weeks in advance with Hannah Brandenburg ([familienservice@leuphana.de](mailto:familienservice@leuphana.de)).*

## BEING ABLE TO ACT IN THE EVENT OF CONFLICT: STRATEGIES FOR CONFLICT RESOLUTION IN COOPERATION

**Target group:** Doctoral candidates, postdocs, junior professors and newly appointed professors

**Format:** Classroom event

**Language:** German

Conflicts are part of everyday life in academia – sometimes we find ourselves in the middle of them or sense that our counterpart is involved.

This workshop focuses on consciously perceiving your own situation in the event of a conflict and reflecting on your feelings, communication and behaviour. Addressing conflicts is often an exciting moment – that's why we practise preparing challenging conversations and developing options for action in a group setting. The aim is to classify conflicts and act in a self-caring manner. The workshop fills your 'toolbox' with the right tools for the next steps: conversation techniques, distance, inner peace or external support.

### Contents

- Classifying types of conflict and their dynamics
- Taking a meta-level view: reflecting on your own conflict behaviour
- Understanding emotions and projections and acting appropriately to the situation
- Preparing for and conducting conflict discussions

**Date:** Thur.05.03.2026, 9:00 a.m. to 3:00 p.m.

**Location:** C40.152

**Speaker:** **Michaela Krey** is a coach, team developer and mediator with many years of experience working with researchers. Her courses incorporate numerous coaching approaches and methods, including the 'clarification assistance' technique developed by Thomann and Schulz von Thun.

**Registration required. Please register via the online portal of the Internal Training/ Continuing Education or GradSkills:**

<https://www.leuphana.de/intranet/weiterbildung/details/im-konfliktfall-handlungsfahigkeit-strategien-zur-konfliktbewaeltigung-in-zusammenarbeit.html>

<https://www.leuphana.de/graduate-school/karriere-foerderung/gradskills/details/im-konfliktfall-handlungsfahig-sein-strategien-zur-konfliktbewaeltigung-in-zusammenarbeit.html>

## MODERATING MEETINGS

**Target group:** Doctoral candidates, postdocs and professors

**Format:** Classroom event

**Language:** German

Meetings are part of everyday working life, yet it is not always possible to use the available time efficiently. In this workshop, you will explore how you, as a moderator, can influence the course of a meeting in a goal-oriented manner. To this end, we will take a close look at how to prepare for moderating a meeting, reflect on human behaviour in group situations and clarify critical situations that may arise during a meeting.

By the end of the workshop, you will have a better understanding of the dynamics at play in the meetings you moderate and will be able to take these into account in your preparations. You will be able to overview the framework conditions of meetings and develop variations for them. There will be an opportunity to draft a schedule for your own meeting moderation.

**Date:** Thur.19.03.2026, 9:00 a.m. to 3:00 p.m.

**Room/ Location:** C40.152

**Speaker:** Dr. Claudia Nounla is an adult educator and supervisor (DGSv).

**Registration required. Please register via the online portals of the Internal Training/ Continuing Education or GradSkills:**

<https://www.leuphana.de/intranet/weiterbildung/details/besprechungen-moderieren.html>

<https://www.leuphana.de/graduate-school/karriere-foerderung/gradskills/details/besprechungen-moderieren.html>

## ANNUAL APPRAISALS

**Target group:** Professors

**Format:** Online event

**Language:** German or English

According to your service agreement, as a professor you are required to offer your employees an annual appraisal (annual review) once a year. Perhaps you are wondering what the point of such a review is and how it can benefit you? Would you like to familiarise yourself with the formal procedures and receive helpful tips on how to prepare for, conduct and follow up on the reviews? Perhaps you have specific concerns or questions that you would like to discuss in a protected circle with colleagues in similar situations? The event aims to explain the purpose of annual reviews, the framework conditions, the procedure, how to deal with any difficult situations and the benefits for you as a manager.

**Date:** Wed.15.04.2026, 5:00 p.m. to 6:00 p.m.

**Room/ Location:** Access data to the online room will be provided before the start of the event.

**Host:** Dr. Hannah Jacobmeyer is the point of contact for researchers at Leuphana University Lüneburg with questions regarding professional development. She holds a doctorate in English Studies and has over 20 years of professional experience in education and research within and outside of higher education.

**Registration required. Please register via the online portal of the Internal Training/ Continuing Education:**

<https://www.leuphana.de/intranet/weiterbildung/details/jahresgesprache-ein-austausch-fuer-wissenschaftliche-fuehrungskraefte-1.html>



## ANNUAL APPRAISALS

**Target group:** Doctoral candidates and postdocs (research assistants, "WiMi")

**Format:** Online event

**Language:** German or English

According to the service agreement, your superiors are obliged to offer you an annual appraisal (annual review) once a year. You may be wondering what the point of such a review is and how it could benefit you. Perhaps you are unsure about what to expect from an annual review and how to deal with it. Maybe you have specific concerns or questions that you would like to discuss in a safe environment with colleagues in a similar situation. The event aims to familiarise you with the framework conditions, the process, and the purpose and benefits of annual reviews for your academic career development, as well as to clarify any open questions so that you can go into the review feeling confident and focused.

**Date:** Wed.22.04.2026, 5:30 p.m. to 6:30 p.m.

**Room/ Location:** Access data to the online room will be provided before the start of the event.

**Host:** Dr. Hannah Jacobmeyer is the point of contact for researchers at Leuphana University Lüneburg with questions regarding professional development. She holds a doctorate in English Studies and has over 20 years of professional experience in education and research within and outside of higher education.

**Registration required. Please register via the online portals of the Internal Training/ Continuing Education or GradSkills:**

<https://www.leuphana.de/intranet/weiterbildung/details/jahresgespraeche-informationen-und-austausch-fuer-wissenschaftliche-mitarbeitende.html>

<https://www.leuphana.de/graduate-school/karriere-foerderung/gradskills/details/jahresgespraeche-informationen-und-austausch-fuer-wissenschaftliche-mitarbeitende.html>

## ACADEMIC CAREER IN GERMANY

**Target group:** international researcher

**Format:** Classroom event

**Language:** English

Researchers from other academic systems may find it difficult to understand the German academic system. This event provides an overview of the career path to professorship in Germany, other career paths in or related to academia, and support for the strategic development of their research profile, especially if they wish to stay in Germany for a longer period of time.

**Date:** Tues.19.05.2026, 4:00 p.m. to 5:00 p.m.

**Room/ Location:** (International Center, room details will follow)

**Speaker:** **Dr. Hannah Jacobmeyer** is the point of contact for researchers at Leuphana University Lüneburg with questions regarding professional development. She holds a doctorate in English Studies and has over 20 years of professional experience in education and research within and outside of higher education.

**Registration required. Please register via the International Center / Welcome Center:**  
[birthe.wimschulte@leuphana.de](mailto:birthe.wimschulte@leuphana.de)

## SOCIAL MEDIA, IN PARTICULAR LINKEDIN

**Target group:** Doctoral candidates, postdocs and professors

**Format:** Online event

**Language:** German

Digital visibility has become essential for researchers in order to disseminate their own research, network and participate in professional and social dialogue. With a researcher profile on social media, a personal 'brand' can be created, in the context of which desired career options can also be established. At the same time, engagement on social media harbours uncertainties or even risks. How much time should be expected to be spent on it? What constitutes good communication logic? What undesirable paths might one's own activities take and what should be done in such cases? The event will discuss the following topics in detail:

- Why is digital science communication important for researchers? Benefits & significance for public image and career options
- Getting to know the various digital channels (focus on LinkedIn, in short: X, Mastodon, Bluesky, Instagram, YouTube, TikTok)
- A good online profile (focus on LinkedIn)
- Identifying and utilising communication opportunities
- Social media posts: explaining your own research in an understandable way
- Interactive exercises: visibility check of digitally successful scientists on LinkedIn (group work in breakout rooms); writing a LinkedIn post and feedback from peers and trainer.

**Date:** Tues.02.06.2026, 9:00 a.m. to 1:00 p.m.

**Date/ Location:** Access data to the online room will be provided before the start of the event.

**Speaker:** **Susanne Geu** is an expert in digital science communication and a visibility mentor. Since 2016, she has helped over 1,000 scientists become digitally visible in more than 100 workshops and coaching sessions. With a background in humanities (Master's degree in Education and French, Master's degree in Science Marketing), she advises scientists of all qualification levels.

**Registration required. Please register via the online portal of the Internal Training/ Continuing Education:**

**<https://www.leuphana.de/intranet/weiterbildung/details/social-media-insbesondere-linkedin.html>**

## INTERVIEW TRAINING IN FRONT OF THE CAMERA

**Target group:** professors

**Format:** Classroom event

**Language:** German

In the age of mass media, scientists are increasingly required to be able to present their findings in understandable sentences in a media-friendly manner. At the same time, scientists want to be able to present themselves in a convincing, clear and credible manner: good media skills generate attention and prestige, prove useful for fundraising and research projects, and attract talented doctoral students and postdocs.

Participants in the training learn how to present themselves and their research concisely and comprehensibly in various communication situations (in front of a running camera, microphone, in personal conversations, etc.). In particular, they learn what they should keep in mind when dealing with journalists. Participants put what they have learned into practice during the training and receive video files of their performance.

**Date:** Fri.12.06.2026, 9:00 a.m. to 4:00 p.m.

**Room/ location:** C40.146

**Speakers:** **Dr. Volker Hahn** is Head of Media and Communications at the German Centre for Integrative Biodiversity Research (iDiv). He worked for many years as a science journalist for German television (3sat, SWR, HR, Deutsche Welle). **Carsten Heckmann** is spokesperson for Leipzig University. His expertise is based on many years of experience in university communications and in education and science journalism for newspapers, online media and radio stations (author for Die Zeit, Deutschlandfunk, Der Spiegel, Deutsche Universitätszeitung, among others).

**Registration required. Please register via the online portal of the Internal Training/ Continuing Education:**

<https://www.leuphana.de/intranet/weiterbildung/details/interview-medientraining-vor-der-kamera-speziell-fuer-forschende.html>