

PROGRAMME OF EVENTS WINTER SEMESTER 2026/ 2027 FOR THE ACADEMIC STAFF



→ **PERSONNEL DEVELOPMENT FOR ACADEMIC STAFF**

BRIEF OVERVIEW

In addition to the events listed below, we have the capacity to offer further topics and formats. With these on-demand offerings, the Department for Personnel Development aims to respond flexibly to the continuing education needs of academic staff. If you are interested in one of these topics or another topic that is relevant to your qualification phase and career orientation, please do not hesitate to contact us.

On-demand offers are currently available on the following topics:

- Applying for a professorship
- Science communication: Social Media
- Communication: presentation skills, voice training, chairing meetings
- Impostor syndrome
- Impact in funding proposals
- Good scientific practice
- Publishing with Open Access, CC licenses and support package
- Career paths after the doctorate
- Writing Retreat
- Mental health
- Women & entrepreneurship
- Round table

If you are interested in further training in the field of teaching, the Teaching Service is here to help with its range of [programmes](#) and [advice](#). Please also note the [newsletter](#)!

Postdocs can find comprehensive information from [Postdoctoral Services](#). All information on this and on the confidential counselling services can be found on our [internet](#) and intranet pages.

Childcare for in-person events can be requested 14 days in advance from Hannah Brandenburg (familienservice@leuphana.de).

Tue.15.09.2026
2:00 p.m.-4:00 p.m.

Diversity instead of bottlenecks: Science Management as a career option for academics

Classroom event for Master Students, doctoral candidates, postdocs and junior professors (with Dr. Inga Brinkmann and Dr. Hannah Jacobmeyer)

Mon.21.09.2026
12:00 a.m.-2:00 p.m.

„Black Box appointment“. Behind the scenes of professorship appointment procedures

Online event for postdocs and junior professors (with Michaela Kaufmann)

Thur.24.09.2026
10:00 a.m.-12:00 a.m.

A grant to fund my own position – How does that work?

Online event for postdocs (with Dr. Rainer Baumann) [in English](#)

Mon.28.09.2026
4:00 p.m.-5:30 p.m.

Funding in the German academic system

Online event for doctoral candidates and postdocs (with Dr. Rainer Baumann) [in English](#)

Mon.12.10.2026
4:00 p.m.-5:30 p.m.

Do's and Don't's of proposal writing

Online event for doctoral candidates and postdocs (with Dr. Rainer Baumann)

Wed.14.10.2026
5:00 p.m.-6:00 p.m.

Annual appraisals: discussion and exchange for research assistants (WiMis) ([in English upon request](#))

Online event for doctoral candidates and postdocs with a contract (with Dr. Hannah Jacobmeyer)

Mon.26.10.2026
9:00 a.m.-4:00 p.m.

Interview: Media training in front of the camera for emerging and recognized researchers (R2, R3)

Classroom event for doctoral candidates and postdocs (with Dr. Volker Hahn, Carsten Heckmann)

Wed.28.10.2026

5:30 p.m.-6:30 p.m.

Annual appraisals: discussion and exchange for scientists with leadership responsibility

Online event for professors (with Dr. Hannah Jacobmeyer)

Fri.30.10.2026

9:00 a.m.-4:00 p.m.

Clarifying leadership: working on your own cases with support from colleagues and tailored advice

Classroom event for professors (with Krischan Brandl)

Tue.3.11.2026

9:00 a.m.-10:0 a.m.

Leuphana's current research information system (cris): What does it do, and how can I, as a researcher, use it for my own purposes?

Online event for researchers (with Dr. Katharina Myslowski-Graßmay and Dipl.jur. Binh Long Duong)

Tue.10.11.2026

1:00 p.m.-2:30 p.m.

Information session on submitting applications to the Ethics Advisory Board

Online event for all eligible members of the university (with Dr. Anne-Kathrin Gitter) ([in English](#))

Tue.10.11.2026

4:00 p.m.-5:30 p.m.

A grant to fund my own position – how does that work?

Online event for doctoral candidates and postdocs (with Dr. Rainer Baumann)

Wed.18.11.2026

2:30 p.m.-5:30 p.m.

Did you negotiate well? Understanding, preparing for and successfully conducting negotiations

Classroom event for doctoral candidates and postdocs (with Dr. Hannes Petrowsky)

Thur.19.11.2026

2:00 p.m.-4:00 p.m.

Care Concentration Gap ([in English](#))

Online event for doctoral candidates, postdocs and junior professors (with Dr. Wiebke Vogelaar)

Thur.10.12. & Fri.11.12.2026

9:00 a.m.-3:00 p.m.

Leading doctoral candidates successfully

Classroom event for professors and postdocs with supervision responsibilities (with Dr. Claudia Nounla)

Tue.12.01.2027

4:00 p.m.-5:00 p.m.

Introducing the department for academic staff development (in English)

Classroom event for international researchers in co-operation with the International Center/ Welcome Center (with Dr. Hannah Jacobmeyer)

Thur.14.01.2027

2:00 p.m.-3:00 p.m.

Information on academic careers

Online event for students (in cooperation with Career Service)

Tue.19.01.2027

4:00 p.m.-5:30 p.m.

My path to a professorship at the University of Applied Sciences

Event (hybrid) for doctoral candidates and postdocs (with Prof. Dr. Andreas Heinen)

Fri.29.01.2027

9:00 a.m.-1:00 p.m.

Smalltalk for researchers

Online event for doctoral candidates, postdocs and junior professors

All events will start „sine tempore“ (s.t.).

For research assistants, participation in the personnel development offers for academics must be agreed with the superior. Offers in consultation with the superior can only be taken up if your area of responsibility requires it and the work processes permit this.

DIVERSITY INSTEAD OF BOTTLENECKS: SCIENCE MANAGEMENT AS A CAREER OPTION FOR ACADEMICS

Target group: Master's students, doctoral candidates, postdocs and junior professors

Format: Classroom event

Language: German

The academic career path from completing a degree to obtaining a doctorate and becoming a professor is as impressive as it is straightforward. The fact that less than 5% of all doctoral graduates attain a professorship raises the question of what career alternatives are available after years of academic qualification. Science management offers numerous different career paths. Advancement, career, success and satisfaction are no less possible here. Two science managers present their professional careers and their tasks in science management and report on detours, decisions, breaks, experiences, support and arrival. Through reporting and open exchange, guidance is to be offered in this still young professional field so that participants can gain perspectives for their own professional path and shape their professional fulfilment more consciously.

Date: Tue.15.09.2026, 2:00 p.m. to 4:00 p.m.

Room / Location: C40.147

Speakers: Dr. Inga Brinkmann is Faculty Manager at Leuphana's School of Education. Dr. Hannah Jacobmeyer is the Academic Personnel Development Officer for academic staff at Leuphana University Lüneburg.

Registration required. Please register via the online portals of the Internal Training/ Continuing Education or Qualification Hub:

<https://www.leuphana.de/intranet/weiterbildung/details/vielfalt-statt-nadeloehr-karriere-im-wissenschaftsmanagement-2.html>

<https://www.leuphana.de/graduate-school/karriere-foerderung/gradskills/details/vielfalt-statt-nadeloehr-karriere-im-wissenschaftsmanagement-2.html>

„BLACK BOX APPOINTMENT“

Target group: Postdocs und junior professors

Format: Online event

Language: German

Applicants in appointment procedures can usually only actively participate in small sections of an appointment procedure that is extremely important for their own career and usually extends over a long period of time, for example when they are invited to a personal interview. From the applicant's perspective, by far the largest part of the process takes place 'behind the scenes': The selection process involves a large number of university and (non-)academic actors, consists of various selection steps that build on each other and is flanked by various quality assurance mechanisms. The event aims to give young researchers insights into these, from their point of view, "hidden" processes and to make transparent how the selection process in the run-up to filling a professorship takes place structurally.

Date: Mon.21.09.2026, 12:00 a.m.-2:00 p.m.

Room/ Location: Access data to the online room will be provided shortly before the start of the event.

Speaker: **Michaela Kaufmann** is Head of the Appointment Management at Leuphana University Lüneburg.

Registration required. Please register via the online portal of the Internal Training / Continuing Education or Qualification Hub:

<https://www.leuphana.de/intranet/weiterbildung/details/vielfalt-statt-nadeloehr-karriere-im-wissenschaftsmanagement-2.html>

<https://www.leuphana.de/graduate-school/karriere-foerderung/gradskills/details/black-box-berufung-3.html>

A GRANT TO FUND MY OWN POSITION – HOW DOES THAT WORK?

Target group: Postdocs

Format: Online event

Language: English

For an academic career, the postdoc phase is crucial, but funding is scarce, and often the continued reliance on a more experienced academic to provide the funding is at odds with the necessity to strengthen your scientific independence. Third-party funding lines that allow you to finance your own position for several years are thus highly desired. In this short workshop, we will have a look at several such funding lines, such as Emmy Noether, Change!, MSCA, DFG Research Grant, or the Walter-Benjamin Program. We will look at conditions and requirements as well as challenges and limits of these programs, to assist you in finding the right one for you.

Date: Tue.24.09.2026, 10:00-12:00 a.m.

Room/Location: Access data to the online room will be provided shortly before the start of the event.

Speaker: Dr. Rainer Baumann has more than twenty years of research and teaching experience as a social scientist. He has been working as a research consultant since 2018 and in Research Service at Leuphana since November 2024.

Registration required. Please register via the online portal of the Internal Training / Continuing Education or Qualification Hub:

<https://www.leuphana.de/en/intranet/continuing-education/details/a-grant-to-fund-my-own-position-how-does-that-work.html>

<https://www.leuphana.de/en/graduate-school/career-funding/gradskills/details/a-grant-to-fund-my-own-position-how-does-that-work.html>

FUNDING IN THE GERMAN ACADEMIC SYSTEM

Target group: Doctoral candidates and postdocs

Format: Online event

Language: English

Successfully securing external funding is a key component of an academic career – but this requires an understanding of the funding opportunities available. This event provides an overview of the research funding landscape in Germany. We will look at key funding bodies, distinguish between different funding approaches (as not all grant applications are the same) and examine a selection of funding schemes.

Date: Mon.28.09.2026, 4:00-5:30 p.m.

Room/Location: Access data to the online room will be provided shortly before the start of the event.

Speaker: **Dr. Rainer Baumann** has more than twenty years of research and teaching experience as a social scientist. He has been working as a research consultant since 2018 and in Research Service at Leuphana since November 2024.

Registration required. Please register via the online portal of the Internal Training / Continuing Education or Qualification Hub:

<https://www.leuphana.de/intranet/weiterbildung/details/funding-in-the-german-academic-system.html>

<https://www.leuphana.de/en/graduate-school/career-funding/gradskills/details/funding-in-the-german-academic-system.html>

DO'S AND DON'T'S OF PROPOSAL WRITING

Target group: Doctoral candidates and postdocs

Format: Online event

Language: German

Writing grant applications is an art form that is now an integral part of the toolkit of successful researchers. Whilst each funding scheme has its own specific requirements, there are some general rules that apply to all of them. In this short workshop, we will look at some habits you might want to adopt – and some you'd be better off avoiding – if you really want to master the art of writing grant applications.

Date: Mon.12.10.2026, 4:00-5:30 p.m.

Room/Location: Access data to the online room will be provided shortly before the start of the event.

Speaker: Dr. Rainer Baumann has more than twenty years of research and teaching experience as a social scientist. He has been working as a research consultant since 2018 and in Research Service at Leuphana since November 2024.

Registration required. Please register via the online portal of the Internal Training / Continuing Education or Qualification Hub:

<https://www.leuphana.de/intranet/weiterbildung/details/die-dos-und-donts-der-antragstellung.html>

<https://www.leuphana.de/graduate-school/karriere-foerderung/gradskills/details/die-dos-und-donts-der-antragstellung.html>

ANNUAL APPRAISALS: DISCUSSION AND EXCHANGE FOR RESEARCH ASSISTANTS (WIMIS)

Target group: Research assistants (doctoral candidates and postdocs)

Format: Online event

Language: German or English

According to the service agreement, your superiors are obliged to offer you an annual appraisal once a year. In connection with this, you have the opportunity to request such a meeting from your superiors. Perhaps you are wondering what sense and benefit such a meeting can have for you? Are you perhaps unsure about what to expect from an annual appraisal and how to deal with it? Perhaps you have specific concerns or questions that you would like to discuss in a protected circle with colleagues in a similar situation?

The aim of the event is to familiarise you with the framework conditions, the process and the purpose and benefits of annual appraisals and to clarify any unanswered questions.

Date: Wed.14.10.2026, 5:00 p.m. to 6:00 p.m.

Room/ Location: Access data to the online room will be provided shortly before the start of the event.

Presenter: Dr. Hannah Jacobmeyer is the Academic Personnel Development Officer for academic staff at Leuphana University Lüneburg.

Registration required. Please register via the online portals of the Internal Training/ Continuing Education or Qualification Hub:

<https://www.leuphana.de/intranet/weiterbildung/details/jahresgespraeche-informationen-und-austausch-fuer-wissenschaftliche-mitarbeitende-1.html>

<https://www.leuphana.de/graduate-school/karriere-foerderung/gradskills/details/jahresgespraeche-informationen-und-austausch-fuer-wissenschaftliche-mitarbeitende-1.html>

INTERVIEW AND MEDIA TRAINING IN FRONT OF THE CAMERA FOR RESEARCHERS (R1, R2)

Target group: Doctoral candidates and postdocs

Format: Classroom event

Language: German

In the age of mass media, scientists are increasingly expected to be able to present their findings in clear, media-friendly language. As they progress through their training, younger researchers often become aware of the need to present themselves in a convincing, clear and credible manner: strong media skills attract attention and raise one's profile, whilst also bolstering career prospects, whether for academic, science-related or non-academic professional goals.

Participants in the training course learn to present themselves and their research concisely and clearly in various communication situations (in front of a camera, a microphone, in face-to-face conversations, etc.). In particular, they learn what they should bear in mind when dealing with journalists. Participants put what they have learnt into practice during the training course and receive video files of their performance.

Date: Mon.26.10.2026, 9:00 a.m. to 4:00 p.m.

Room/ Location: C40.530

Speaker: **Carsten Heckmann** is the spokesperson for the University of Leipzig. His expertise is based on many years' experience in university communications and in education and science journalism (he has written for Die Zeit, Deutschlandfunk, Der Spiegel and Deutsche Universitätszeitung, amongst others). **Dr. Volker Hahn** is Head of the Media and Communications Department at the German Centre for Integrative Biodiversity Research (iDiv). He worked for many years as a science journalist for German television (3sat, SWR, HR, Deutsche Welle).

Registration required. Please register via the online portal of the Internal Training/ Continuing Education or Qualification Hub:

<https://www.leuphana.de/intranet/weiterbildung/details/interview-medientraining-vor-der-kamera-fuer-forschende-in-qualifizierung.html>

<https://www.leuphana.de/graduate-school/karriere-foerderung/gradskills/details/interview-medientraining-vor-der-kamera-fuer-forschende-in-qualifizierung.html>

ANNUAL APPRAISALS: DISCUSSION AND EXCHANGE FOR SCIENTISTS WITH LEADERSHIP RESPONSIBILITY

Target group: Professors

Format: Online event

Language: German or English

According to the 'Dienstvereinbarung', as an academic manager you offer your employees an annual appraisal once a year. Perhaps you are wondering what sense and benefit such a meeting can have for you? Would you like to make sure you understand the formal procedures and receive helpful tips on how to prepare for, conduct and follow up on these meetings? Perhaps you have specific concerns or questions that you would like to discuss in a protected circle with colleagues in a similar situation? The aim of the event is to familiarise you with the purpose of annual appraisals, the framework conditions, the process and the benefits for you as a manager, and to clarify any unanswered questions.

Date: Wed.28.10.2026, 5:30 p.m. to 6:30 p.m.

Room/ Location: Access data to the online room will be provided shortly before the start of the event.

Presenter: Dr. Hannah Jacobmeyer is the Academic Personnel Development Officer for academic staff at Leuphana University Lüneburg.

Registration required. Please register via the online portals of the Internal Training/ Continuing Education:

<https://www.leuphana.de/intranet/weiterbildung/details/jahresgespraeche-ein-austausch-fuer-wissenschaftliche-fuehrungskraefte-2.html>

CLARIFYING LEADERSHIP: WORKING ON YOUR OWN CASES WITH SUPPORT FROM COLLEAGUES AND TAILORED ADVICE

Target group: Professors

Format: Classroom event

Language: German

In this format, participants work on their own current cases and challenges from their everyday academic lives, navigating the tension between leadership and supervision. The focus is on the structured and collaborative analysis of selected personal situations: different perspectives are brought to light, options for action are expanded, and concrete next steps are developed. The group draws on the participants' experience and expertise, which the trainer facilitates in a targeted manner, supplementing this with appropriate methods and models. Where necessary, the trainer provides brief, precise guidance (e.g. on changing perspectives, hypothesis-building, systemic questioning techniques, and decision-making and clarification models) to structure and deepen the case work.

Prerequisites:

Participants hold a leading position in academia (in particular, a professorship or role as group leader). Furthermore, there must be one or more issues or challenges that need to be addressed at present. There must also be a willingness and trust to share these issues with the group during the workshop. All participants agree to maintain absolute confidentiality.

Date: Fri.30.10.2026, 9:00 a.m. to 4:00 p.m.

Room/ Location: C40.147

Presenter: **Krischan Brandl** is a systemic coach with many years' experience in both leadership roles and consultancy contexts at universities and in the private sector. He has held various positions at the University of Würzburg since 2008 – and has been a manager and staff development specialist since 2018.

Registration required. Please register via the online portals of the Internal Training/ Continuing Education:

<https://www.leuphana.de/intranet/weiterbildung/details/fuehrung-klaeren-arbeit-an-eigenen-faellen-mit-kollegialer-expertise-und-gezielten-impulsen.html>

LEUPHANA'S CURRENT RESEARCH INFORMATION SYSTEM (CRIS): WHAT DOES IT DO, AND HOW CAN I, AS A RESEARCHER, USE IT FOR MY OWN PURPOSES?

Target group: Researchers

Format: Online event

Language: German

What options does the research information system offer me for documenting my research and raising its profile? How can I use it for my own work and for academic networking?

At this information session, you will learn about Leuphana's research information system ('Research Portal') and its key functions. We will show you how to keep your research profile up to date and make it meaningful, how to collect and present publications and other research activities, and how to ensure your research can be found by colleagues, collaboration partners and the interested public. Using specific examples, you will gain an overview of the possibilities offered by the CRIS. Afterwards, there will be time for questions and a discussion of your individual concerns.

Date: Tue.03.11.2026, 9:00 a.m. to 10:00 a.m.

Room/ Location: Access data to the online room will be provided shortly before the start of the event.

Speaker: Dr. Katharina Myslowski-Graßmay and Dipl.jur. Binh Long Duong are members of Leuphana's Research Service team.

Registration required. Please register via the online portals of the Internal Training/ Continuing Education or Qualification Hub:

<https://www.leuphana.de/intranet/weiterbildung/details/das-forschungsportal-der-leuphana-was-leistet-das-forschungsinformationssystem-pure-und-wie-nutze-ich-es-als-wissenschaftlerin-in-eigener-sache.html>

<https://www.leuphana.de/graduate-school/karriere-foerderung/gradskills/details/das-forschungsportal-der-leuphana-was-leistet-das-forschungsinformationssystem-pure-und-wie-nutze-ich-es-als-wissenschaftlerin-in-eigener-sache.html>

INFORMATION SESSION ON SUBMITTING APPLICATIONS TO THE ETHICS ADVISORY BOARD

Target group: all eligible members of the university

Format: Online event

Language: English

The Office of the University's Ethics Advisory Board is hosting an information session on the application process and the review procedure, to which we cordially invite you.

The session is aimed at all eligible members of the university—particularly doctoral candidates, postdocs, and professors—who wish to submit a research project for ethical review or who would like to learn about the procedures in advance.

During the event, participants will receive a concise overview of:

- the tasks and responsibilities of the Ethics Advisory Board,
- the application and review process,
- the requirements for submitting an application,
- the use of the provided forms and guidelines,
- as well as the possible decisions of the Ethics Advisory Board.

In addition, practical tips for successful application submission will be provided, and common questions from research practice will be addressed. A Q&A session will offer an opportunity for discussion and clarification of individual concerns.

Date: Tue.10.11.2026, 1:00 p.m. to 2:30 p.m.

Room/ Location: Access data to the online room will be provided shortly before the start of the event.

Speaker: **Dr. Anne-Kathrin Gitter** has been part of the team at the Ethics Advisory Board's secretariat since February 2025 and is also the EU research officer in Leuphana's Research Service.

Registration required. Please register via the online portal of the Internal Training/ Continuing Education or Qualification Hub:

<https://www.leuphana.de/en/intranet/continuing-education/details/information-session-on-submitting-applications-to-the-ethics-review-board.html>

<https://www.leuphana.de/en/graduate-school/career-funding/gradskills/details/information-session-on-submitting-applications-to-the-ethics-review-board.html>

A GRANT TO FUND MY OWN POSITION – HOW DOES THAT WORK?

Target group: Doctoral candidates and postdocs

Format: Online event

Language: German

For an academic career, the postdoc phase is crucial, but funding is scarce, and often the continued reliance on a more experienced academic to provide the funding is at odds with the necessity to strengthen your scientific independence. Third-party funding lines that allow you to finance your own position for several years are thus highly desired. In this short workshop, we will have a look at several such funding lines, such as Emmy Noether, Change!, MSCA, DFG Research Grant, or the Walter-Benjamin Program. We will look at conditions and requirements as well as challenges and limits of these programs, to assist you in finding the right one for you.

Date: Tue.10.11.2026, 4:00-5:30 p.m.

Room/Location: Access data to the online room will be provided shortly before the start of the event.

Speaker: **Dr. Rainer Baumann** has more than twenty years of research and teaching experience as a social scientist. He has been working as a research consultant since 2018 and in Research Service at Leuphana since November 2024.

Registration required. Please register via the online portal of the Internal Training / Continuing Education or Qualification Hub:

<https://www.leuphana.de/intranet/weiterbildung/details/die-eigene-stelle-einwerben-wie-geht-das.html>

<https://www.leuphana.de/graduate-school/karriere-foerderung/gradskills/details/die-eigene-stelle-einwerben-wie-geht-das.html>

"DID YOU NEGOTIATE THAT WELL?" UNDERSTANDING, PREPARING FOR AND SUCCESSFULLY CONDUCTING NEGOTIATIONS

Target group: Doctoral candidates and postdocs

Format: Classroom event

Language: German

Negotiations are part of everyday life – in our private lives, in public life and in a professional context. Time and again, differing interests, objectives and positions come into conflict and must be reconciled through a communicative negotiation process. In doing so, attention is often focused heavily on the desired outcome, whilst strategic preparation is neglected: how does the subject of the negotiation appear from the other side's perspective? What effects do different offers have? How do you present an offer in such a way that it is effective? How can you secure room for manoeuvre during the course of the negotiation? And what role do emotions play – as a resource or as a risk?

The workshop explores key psychological mechanisms and influencing factors in negotiation situations. Using simulated negotiations and examples from research and academic contexts, typical dynamics are analysed and concrete strategies for preparing for and conducting negotiations are developed.

Date: Wed.18.11.2026, 2:30 p.m. to 5:30 p.m.

Room / Location: C40.530

Speaker: Dr. Hannes Petrowsky is a Senior Lecturer at the Chair of Business Psychology, Social Psychology & Experimental Methods. He completed his PhD on the psychological impact of offers in negotiations. His research focuses on various areas of business psychology, such as the impact of opening bids and anchoring effects, the influence of price reductions on consumer perception, and the use and impact of digital technologies.

Registration required. Please register via the online portal of the Internal Training/ Continuing Education or Qualification Hub:

<https://www.leuphana.de/intranet/weiterbildung/details/gut-verhandelt-verhandlungen-verstehen-vorbereiten-und-erfolgreich-fuehren.html>

<https://www.leuphana.de/graduate-school/karriere-foerderung/gradskills/details/gut-verhandelt-verhandlungen-verstehen-vorbereiten-und-erfolgreich-fuehren.html>

CARE CONCENTRATION GAP

Target group: Researchers

Format: Online event

Language: English

People with caregiving responsibilities encounter specific obstacles that make it difficult for them to immerse themselves in deep periods of concentration – even when they have the physical time available. Mothers* in particular, who bear a large part of the mental and emotional load both at home and at work, are affected by this. In this lecture, I will show, among other things, which structural conditions create this gap – and how it simultaneously reinforces existing inequalities in academia. I will also address the question of how to better combine care work and focus spaces. The event is aimed at academics with significant care responsibilities.

Date: Thur.19.11.2026, 2:00 p.m. to 4:00 p.m.

Room / Location: Access data to the online room will be provided shortly before the start of the event.

Speaker: Dr. Wiebke Vogelaar holds a doctorate in political science, is a writing coach, author, and mother of three. For many years, her professional interest has been focused on power relations in the academic world – especially where scientific work, care responsibilities and issues of gender equality converge.

Registration required. Please register via the online portal of the Internal Training/ Continuing Education or Qualification Hub:

<https://www.leuphana.de/intranet/weiterbildung/details/care-concentration-gap-1.html>

<https://www.leuphana.de/graduate-school/karriere-foerderung/gradskills/details/care-concentration-gap-1.html>

EFFECTIVELY SUPERVISING DOCTORAL CANDIDATES

Target group: Professors and postdocs who supervise doctoral candidates

Format: Classroom event

Language: German

This workshop focuses on supporting doctoral candidates during their doctoral studies from the supervisor's perspective. The key questions are: Objectives:

- How do I build a sustainable and successful working relationship with 'my' PhD candidates?
- How do I guide and support my doctoral candidates?
- What common difficulties arise during the doctoral phase, and how do I address them?
- Doctoral supervision – clarifying and reflecting on roles and functions
- Understanding the PhD as a project and applying project management tools to doctoral research
- Clarifying the phases of doctoral research and developing appropriate support measures
- Reflecting on personal behaviour when supervising doctoral candidates

Date: Thur.10.12.&Fri.11.12.2026, 9:00 a.m. to 3:00 p.m.

Room/ Location: C40.176

Speaker: Dr. Claudia Nounla is an adult education specialist and supervisor (DGSv).

Registration required. Please register via the online portal of the Internal Training/ Continuing Education:

<https://www.leuphana.de/intranet/weiterbildung/details/doktorandinnen-erfolgreich-fuehren-1.html>

INTRODUCING THE DEPARTMENT FOR ACADEMIC STAFF DEVELOPMENT

Zielgruppe: International (guest) scholars

Format: Classroom event

Sprache: English

The Department for Academic Staff Development introduces its programme: Over the course of the winter semester, there will be lectures and workshops on the topics of research, self and time management, academic career paths and presentation skills. International researchers are cordially invited to participate in these events as well as to take advantage of an individual consultation with the responsible officer.

Date: Tue.12.01.2027, 4:00 p.m. to 5:00 p.m.

Date/ Location: (to follow)

Speaker: Dr. Hannah Jacobmeyer is the Academic Personnel Development Officer for academic staff at Leuphana University Lüneburg.

Registration required. Please register via Birthe Wimschulte at the International Center/ Welcome Center: birthe.wimschulte@leuphana.de.

INFORMATION ON ACADEMIC CAREER PATHS (CAREER SERVICE EVENTS)

Target group: Bachelor and Master students

Format: Online event

Language: German

A university is not only a place of learning, but also a professional environment. Around 16 per cent of students undertake and complete a PhD; many are employed as research assistants during this time. The proportion of PhD graduates who go on to secure a tenured professorship is in the single figures. In addition, there are a certain number of permanent posts for roles in research and teaching, as well as positions in research management. This session provides information on career paths in academia and in institutions closely linked to academia.

Date: Tue.14.01.2027, 2:00 p.m. to 3:00 p.m.

Room/ Location: Access data to the online room will be provided shortly before the start of the event.

Speaker: **Dr. Nadine Dablé** offers counselling and coaching for prospective doctoral candidates and doctoral students at Leuphana's Graduate School. She also coordinates the certificate programme "Leadership in Society and Business". **Dr. Hannah Jacobmeyer** is the Academic Personnel Development Officer for academic staff at Leuphana University Lüneburg.

Registration required. Please register via the Career Service: <https://www.leuphana.de/services/career-service/veranstaltungsprogramm.html>.

MY PATH TO A PROFESSORSHIP AT A UNIVERSITY OF APPLIED SCIENCES

Target group: Doctoral candidates, postdocs and junior professors

Format: hybrid event

Language: German

How does one become a professor at a university of applied sciences? How much professional experience counts, and what sort? What is the appointment process like at a university of applied sciences, both in terms of procedure and in terms of personal perception and experience? What might one's first experiences as a professor be like, and how does it feel when you've 'finally made it'?

Prof. Dr Andreas Heinen talks about his career path.

Date: Tue.19.01.2027, 4:00 p.m. to 5:30 p.m.

Room/ Location: C14.006 (additionally, Zoom access data will be provided)

Speaker: Prof. Dr. Andrea Heinen is a professor of cultural management and cultural policy at Zittau/Görlitz University of Applied Sciences. He obtained his doctorate at Leuphana University.

Registration required. Please register via the online portal of the Internal Training/ Continuing Education or Qualification Hub:

<https://www.leuphana.de/intranet/weiterbildung/details/mein-weg-zur-haw-professur.html>

<https://www.leuphana.de/graduate-school/karriere-foerderung/gradskills/details/mein-weg-zur-haw-professur.html>

SMALLTALK FOR RESEARCHERS

Target group: Postdocs and junior professors

Format: classroom event

Language: German

Sometimes the most important part of a conference is the breaks – at least as far as networking and career development for researchers are concerned.

If you're good at small talk, you can strike up a conversation with strangers easily and in a relaxed manner. Small talk is the first step towards making new contacts and also helps us to strengthen those connections. This can lead to long-term relationships and productive networks.

For anyone who doesn't feel like a natural at small talk, there's good news: small talk can be learnt – and it's actually quite fun. The specific focus of our workshop will be tailored to your wishes and interests. Possible components of the workshop:

- Develop a sociable demeanour and approach others with an open mind.
- Get the conversation off to a good start.
- Use positive body language.
- Find interesting topics and create a pleasant atmosphere for conversation.
- Ensure that others remember what you do professionally.
- Strengthen meaningful connections.
- Handle difficult small talk situations with confidence.

The event is taking place as part of the inter-university collaboration “JUMP2” (Junior Academics Underway to Merit a Permanent Professorship) and is specifically aimed at R3 researchers. PhD candidates (R1) who are interested may be able to participate through the on-demand programme and are warmly invited to contact the department of personnel development of academic staff.

Date: Fri.29.01.2027, 9:00 a.m. to 1:00 p.m.

Room/ Location: Access data to the online room will be provided shortly before the start of the event.

Speaker: **Torsten Rother** is a linguist and speech scientist (DGSS). As a trainer in the field of oral communication, he works for universities and the public sector. Further details can be found at www.sprechwege.de/torsten-rother/.

Registration required. Please register via the online portal of the Internal Training/ Continuing Education:

<https://www.leuphana.de/intranet/weiterbildung/details/smalltalk-fuer-wissenschaftlerinnen.html>