



EVENT PROGRAMME SUMMER SEMESTER 2021 FOR THE SCIENTIFIC STAFF

BRIEF OVERVIEW

Thu., 24.06.2021	Shark tanks and goldfish ponds. Micropolitics in science <i>Interactive online lecture for all scientists</i>
Mon., 28.06.2021	FAIR Data: Sustainable handling of research data - reuse, storage and provision of research data. <i>Online training for all researchers/scientists</i>
Mon., 19.07. 2021 & Wed., 21.07.2021	Leadership in science <i>Online workshop for junior professors and newly appointed professors</i>
Tue., 20.07.2021	Making research visible - ways to Open Access <i>Online training for all researchers/scientists</i>
Mon., 13.09.2021	Black box professorship appointment <i>Online information event for postdocs</i>
Thurs., 23.09.2021	Science Management as a career option for scientists?! <i>Online information event for PhD students & postdocs</i>
Wed., 28.09.2021 & Thu., 29.09.2021	Professionalisation and positioning in the scientific field <i>Online workshop for research assistants (WiMis)</i>

Participation in the offers of academic personnel development must be discussed with your superior. Offers in consultation with the supervisor can only be taken up if your area of responsibility requires it and the work processes permit this.



Shark tanks and goldfish ponds. Micropolitics in science

Target group: Scientific staff; max. 40 participants

Event format: Interactive online lecture

Language: German

Content: The science system is characterised by peculiar institutions and hierarchical forms of organisation, in which there is often a lack of controlling bodies and unclear competences. Regardless of whether you are active at the upper, middle or lower levels of your institution, sooner or later you will make the experience that professional competence and objective debate alone do not lead to the goal. Some processes are experienced as decidedly unproductive or frustrating. Lack of understanding, anger and other bad feelings can rob us of a lot of energy. However, it is also experienced that difficult situations can be mastered by grasping situations, skilful communication and power-conscious action. With the organisation-theoretical concept of micropolitics, we can systematically understand manifestations of the everyday construction and use of power in organisations.

Objective: The content offers the opportunity to reflect on power processes in one's own environment as well as one's own roles in micropolitical games on the basis of a theoretical approach. You will become familiar with helpful concepts of micropolitical theory and be able to recognize and classify micropolitical games in the system context. They will receive suggestions for reflecting on their own roles, scope for action and their own development possibilities with regard to micropolitical competence. Before the lecture, participants will be given a reflection exercise to get them in the mood for the topic. Afterwards, references to further literature will be provided.

Date: **Thurs., 24.06.2021, 12-14 h (s.t.)**

Room/location: Access data for the online room will be provided shortly before the start of the event.

Speaker: **Dr. Veronika Fuest** is a certified consultant (systemic transactional analysis) and trainer. Extensive experience in science: multidisciplinary academic qualifications, involvement in collaborative research projects of various scientific institutions as well as own research including actor and institutional analyses in the field of science; in science management internal consulting and process moderation as well as supervision of ombudsman matters; academic teaching (including political anthropology). In addition, experience in development cooperation and activities as an expert for BMBF, DFG and Volkswagen Foundation.

Registration required

Please register via the online portal of the Internal Continuing Education:

<https://www.leuphana.de/intranet/weiterbildung/details/haifischbecken-und-goldfischeiche-mikropolitik-in-der-wissenschaft.html>



FAIR Data: Sustainable Handling of Research Data - reuse, storage and provision of research data.

Target group: All researchers/scientists; min. 5 participants to unlimited

Event format: Online training

Language: German

Content: Both the scientific community and research policy-makers are increasingly formulating the desideratum of making research results comprehensible and reusable. In accordance with good scientific practice, this also includes the underlying data. In order to be able to save, publish and re-use this research data, a number of precautions and basic requirements must be met: The data must meet complex minimum requirements in terms of content, form, law and technology. The FAIR principles serve as a guideline and the goal is the FAIRification of the data. This event will provide an overview of requirements in terms of FAIR Data as well as the essential aspects and requirements of third parties when dealing with research data. Typical challenges, perspectives and potentials with regard to the archiving and provision of specially generated research data will be examined. The focus will also be on Leuphana's support services and offerings.

Dates: **Mon., 28.06.2021, 14-16 h (s.t.)**

Room/location: Access data for the online room will be provided shortly before the start of the event.

Speaker: **Thomas Schwager**, Research Data Management Officer at MIZ, Servicestelle Forschungsdatenmanagement

Registration required

Please register via the online portal of the Internal Continuing Education:

<https://www.leuphana.de/intranet/weiterbildung/details/fair-data-nachhaltiger-umgang-mit-forschungsdaten-nachnutzung-aufbewahrung-und-bereitstellung-von-forschungsdaten-1.html>



Leadership in science

Target group: Junior professors & newly appointed professors; up to 12 participants max.

Event format: 2 x 4 h online group sessions. Participants receive detailed workshop materials for preparation and follow-up.

Language: German

Contents: Considering the wishes of the participants, the following main topics are planned.

1. current challenges of leadership in higher education and new demands on (professorial) leaders in science and academia
2. own leadership role(s), relevant target groups of leadership action and guiding values as a leader
3. defining short-, medium- and long-term leadership goals
4. communication as a leadership requirement: Delegating, motivating and managing conflict
5. promoting cohesion across distances and maintaining team spirit in virtual or hybrid teams

Methods: Impulse presentations by the trainer, group and individual work, discussion and reflection in plenary, collegial counselling.

Dates: **Mon., 19.07. & Wed., 21.07.2021, 9:30-13:15 hrs. each**

Room/location: Access data for the online room will be provided shortly before the start of the event.

Speaker: **Alexandra Busch**, 25 years of freelance work for universities in Germany and Austria. Austria. Trainer in academic personnel development for 25 years with a focus on "Leadership and Leadership Communication in Science". Conception of workshops and training series for junior scientists within the framework of research training groups, special research areas and mentoring programmes. Conception and implementation of numerous training programmes for (junior) professors at German and Austrian universities. Systemic coach for university presidents and professors, expert in gender consulting. Expert for team and organisational development at universities and colleges.

Registration required

Please register via the online portal of the Internal Continuing Education:

<https://www.leuphana.de/intranet/weiterbildung/details/fuehrung-in-der-wissenschaft.html>



Making Research Visible - Ways to Open Access

Target group: All researchers/academics; no limit on number of participants

Event format: Online training

Language: German

Content: Open Access - free access to scientific literature - is now a firmly established concept in many funding guidelines. Due to its numerous advantages, this publication model will continue to gain importance in the future. The course combines theoretical and practical insights. On the one hand, the basics of Open Access publishing will be taught by describing different ways of implementation, including legal and quality-related aspects. On the other hand, OA-related services and infrastructures at Leuphana will be presented. Among other things, financing possibilities within the framework of various publishing agreements will be presented and the requirements for applying for the university's own publication funds will be explained.

Interested parties are invited to submit questions or topic requests in advance in the pad:
<https://pad.gwdg.de/ekV7Ms3zQB6rj5rW-gYVKg?view>

Date: **Tues., 20.07.2021, 10:00-11:30 h**

Room/location: Access data to the online room will be provided shortly before the start of the event.

Speakers: **Gesa Baron & Martin Bilz** (both E-Science & Media Management, MIZ)

Registration required

Please register via the online portal of the Internal Continuing Education:

<https://www.leuphana.de/intranet/weiterbildung/details/forschung-sichtbar-machen-wege-zu-open-access.html>



Black Box professorship appointment

Target group: Postdocs

Format: Online information event

Language: German

Your added value:

Career paths in science and research are very diverse and, above all, not very transparent. This event provides an introductory overview of the appointment process, the components of the appointment interview and the work of the appointment committee. This information should enable you to develop a personal strategy to reflect on your basic requirements and competences as well as to sound out your own qualities and put them in the right light for an appointment procedure.

Contents: Appointment procedure
Strategic career planning
Application
Scientific lecture/teaching sample
Profile presentation
Commission interview
Appointment negotiations

Date: **Mon., 13.09.2021, 12:00-13:30 h**

Room: Access data for the online room will be provided shortly before the start of the event.

Speaker: **Dr. Nicole Justen**, Leuphana's academic personnel development officer, graduate in education, systemic consultant, many years of experience in research and teaching as a postdoc. Experience as a member of various appointment committees.

Registration required

Please register via the online portal of the internal continuing education:

<https://www.leuphana.de/intranet/weiterbildung/details/black-box-berufung.html>



Science management as a career option for academics!?

Target group: WiMis, PhD students and postdocs of Leuphana

Format: Online information event

Language: German

Your added

value: You will learn what distinguishes science management, what fields of work there are, what skills the field of work requires and how the path from science to science management can succeed. You will be encouraged to realistically assess whether the path to science management can be a possible career option for you.

Contents: General information on science management
Working conditions in science management
Required qualifications
Career paths in science management
Qualification and further training opportunities

Date: **Thu., 23.09.2021, 12:00-13:30 h**

Room: Access data for the online room will be provided shortly before the start of the event.

Speaker: **Dr. Nicole Justen**, Leuphana's academic personnel development officer, graduate in education, systemic consultant, many years of experience in research and teaching as a WiMi and postdoc, now working in science management.

Registration required

Please register via the online portal of the internal continuing education:

<https://www.leuphana.de/intranet/weiterbildung/details/wissenschaftsmanagement-als-karriereoption-fuer-wissenschaftlerinnen.html>



Professionalisation and positioning in the academic field

Target group: Academic staff; up to 12 participants max.

Format: 2 x 4 h online group sessions (via Zoom). Participants receive detailed workshop materials for preparation and follow-up.

Language: German

Contents: Considering the wishes of the participants, the following main topics are planned:

1. starting position of self-positioning: determining the location and competence profile
2. role clarity: own role (parts) in the system of science
3. defining short-, medium- and long-term career goals
4. identifying room for manoeuvre and areas of positioning
5. practical, individual strategy development: profiling as a scientist

Methods: Impulse presentations by the trainer, group and individual work, discussion and reflection in plenary, collegial counselling.

Dates: **Wed., 28.09.2021 & Thu., 29.09.2021 9:30-13:15 hrs each**

Room/location: Access data for the online room will be provided shortly before the start of the event.

Speaker: **Alexandra Busch**, 25 years of freelance work for universities in Germany and Austria. Trainer in academic personnel development for 25 years with a focus on "Leadership and Leadership Communication in Science". Conception of workshops and training series for junior scientists within the framework of research training groups, special research areas and mentoring programmes. Conception and implementation of numerous training programmes for (junior) professors at German and Austrian universities. Systemic coach for university presidents and professors, expert in gender consulting. Expert for team and organisational development at universities and colleges.

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<https://www.leuphana.de/intranet/weiterbildung/details/professionalisierung-und-positionierung-im-wissenschaftlichen-feld.html>