


CERTIFICATE DEVELOPING CULTURAL ORGANISATIONS



→ PROFESSIONAL SCHOOL



LEUPHANA
UNIVERSITY LÜNEBURG



Do you want to get fit for the challenges of today's professional world?

In the part-time, compact certificate programmes, you can expect an **interdisciplinary, cross-disciplinary course of study** that is precisely tailored to your needs and limited time.

DEAR PROSPECTIVE STUDENT,

thank you very much for your interest in our certificate programme Developing Cultural Organisations. The programme was developed in cooperation with the Goethe-Institut to respond to the challenges cultural managers are facing today in an ever changing environment. It is targeted at employees of cultural organisations in different countries who wish to improve in their profession regarding organisational change, leadership and entrepreneurial thinking.

The classes and seminars of the course are distance-learning. Project work, international case studies and arts management practitioners provide a hands-on approach and give you the opportunity to bring in your own experiences and projects.

In this document, you receive some basic information about the programme, its goals, subjects and organisation. Further information on updates and events as well as our online application you find on our website.

You are welcome to arrange an individual consultation with us via our [appointment booking tool](#) or e-mail (macuma.info@leuphana.de) to answer all questions regarding the programme.



Sabine Engel
Study programme coordinator



Christian Holst
Study programme coordinator



To the
programme
website



TABLE OF CONTENTS

CONTENTS AND STRUCTURE



FORMS OF PARTICIPATION



APPLICATION AND ADMISSION



FEES AND FINANCING



SHAPING CONTEMPORARY CULTURAL WORK

Contemporary cultural work requires leadership skills, innovative approaches to sustainably develop organisations and projects and to meet the diverse challenges of today.

The English-language **certificate course Developing Cultural Organisations** is aimed at cultural professionals who want to make their institutions fit for the future and strengthen their role as leaders in a dynamic environment. In this online-learning programme, you acquire practical knowledge in the areas of strategic organisational development, innovative cooperation models and reflexive leadership. You also learn how to create conditions that foster productive participation and creative expression for people from diverse backgrounds – a crucial foundation for a vibrant and inclusive cultural life.

AT A GLANCE

Degree	Certificate of Advanced Studies (CAS) or optionally a certificate of attendance
Credit Points	15
Length of study	2 semesters
Language	English
Start date	March or September
Application deadline	January 31st or July 31st
Costs	2,560 Euro total plus the current semester fees of c. 210 Euro per Semester (Semester fees only apply if you decide to acquire ECTS)
Admission requirements	Advanced English skills, a degree + at least two years' professional experience in the field of arts management or at least five years' professional experience for candidates without a degree
Programme Directors	Prof. Dr. Sigrid Bekmeier-Feuerhahn, Prof. Dr. Volker Kirchberg

FUTURE-ORIENTED QUALIFICATION

For professionals in the cultural sector, the certificate offers a unique opportunity to establish themselves as skilled change agents. In today's dynamic cultural landscape, expertise in modern leadership, entrepreneurial thinking, and collaborative working methods is essential for responding flexibly to social, artistic, and economic developments.

You will reflect on your own leadership skills and style, learn how to effectively design and communicate change within organisations, and create a safe environment where people from diverse backgrounds, professions, and mindsets can work together productively. Additionally, you will explore ways to connect your projects or organisation to society, ensuring relevance and impact.



Graduates of the programme position themselves as shapers of contemporary cultural work and open up new career prospects in areas such as cultural management, organisational development or consulting, while cultural institutions ensure their relevance and attractiveness through sustainable and participatory approaches.

COURSE OF STUDY

The certificate programme is offered twice a year and comprises a workload of 15 ECTS credits, which can be completed within two semesters. In total, you will complete three specialist modules: one compulsory module and two elective modules from three available. The certificate programme is delivered entirely online. The wide range of e-learning options and intensive student support guarantee a well-organised digital learning environment that is tailored to your needs. This allows you to optimally combine the courses with your professional activities.



Would you like to view the semester schedule so you can compare it to your personal calendar?

No problem, please contact us and we will send you the current plan.



Pre- and post-processing documents for the synchronous events as well as for your self-study are made available to you via our online learning platform. You can engage with your fellow students and teaching staff around the world in forum discussions, webinars and group work spaces and work with them on joint projects. The platform is also used to submit assessments and for preparing and revising classes.

A WEALTH OF CULTURAL MANAGEMENT EXPERTISE

The Goethe-Institut has been offering training and networking programmes in cultural management worldwide to further qualify cultural professionals and to advance the development of cultural infrastructures since 2009. Typically, each Goethe-Institut programme is tailored to specific local needs and to the potentials of course participants. The Goethe-Institut considers all of its courses as reciprocal, mutual learning processes in which the participants are the experts in their fields. The global network of 157 institutes gives the Goethe-Institut close ties to local arts scenes. This international practical expertise is contributed to the Master's in Arts and Cultural Management.



Due to our many years of experience in cultural management programmes and our global network, we can ensure the transfer of knowledge and practical skills in the Master programme Arts & Culture Management. We are very pleased to be able to offer this unique Master's degree programme.

Dr. THOMAS LIER, former Head of Cultural Education and
Discourse at the Goethe-Institut

PRACTICE ORIENTATION

Leuphana's scientists ensure in-depth scientific and conceptually sound further education. Representatives from the Goethe-Institut and cultural organisations from all over the world complement the programme and present the course content from a practical and international perspective. Case studies support the distinct practical orientation. We warmly invite you to discuss current issues and (sub-)projects from your professional life with your fellow students and lecturers during your studies. Kill two birds with one stone and apply the knowledge you have learned directly into your organisation.

MODULES AND CONTENTS

Macuma F15 LEADERSHIP AND GOVERNANCE FOR CULTURAL ORGANISATIONS (COMPULSORY MODULE)

- Theories of leadership in arts organisations (including post-hierarchical management)
- Effective leadership in practice
- Governance structures: boards, trustees, and advisory committees
- Ethical leadership and cultural responsibility
- Transformative governance and adaptive leadership
- Self-reflexion as a key practice in leadership

Macuma F6 DEVELOPING CULTURAL ORGANISATIONS (ELECTIVE MODULE)

Entrepreneurship and change processes

- Change within arts and cultural organizations
- Tools and tactics
- Drawing up a strategic plan or concept for innovation

Macuma F11 CULTURE & COOPERATION (ELECTIVE MODULE, GOETHE-INSTITUT MODULE)

Collaborations and cultural partnerships

- What is meant by 'cooperation'?
- Theories of cooperation, instrumentality and value
- Understanding cooperation and coopetition
- Identifying partners

Macuma F12 PARTICIPATION, DIVERSITY & EMPOWERMENT (ELECTIVE MODULE, GOETHE-INSTITUT MODULE)

The societal role of cultural management

- Key terminology and concepts of participation, empowerment and diversity
- Case studies on participatory/community arts/co-creation projects
- Cultural equity and how to achieve creative justice

FORMS OF PARTICIPATION FOR YOUR FURTHER EDUCATION

If you successfully complete all the modules for the certificate with an examination, you will receive your university certificate at the end of the semester: the Certificate of Advanced Studies. This certificate attests to the acquisition of specialist knowledge at university Master's level and is worth a total of 15 credit points. However, you also have the option of waiving the exams without acquiring credit points. At the end of the course, you will then receive a certificate of attendance confirming your participation in the training programme.



If you decide to participate in the regular certificate programme, you will enrol as a student and can take advantage of benefits such as student discounts. If you choose the certificate participation option, you will only have to pay the tuition fees and no semester fees.



APPLICATION AND ADMISSION

The certificate programme begins in March and September each year. You have until 31 January or 31 July to submit your application digitally using our application tool.

To meet the admission requirements for the certificate programme, you need

- a university degree and at least two years of professional experience in the field of arts management OR at least five years of professional experience if no university degree is available
- advanced English language skills



To the
application
website



You must submit the following application documents with your online application by the deadline:

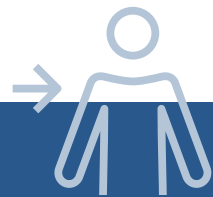

- Certified certificate of the university degree, if available
- Proof of English
- Proof of at least two years of professional experience (also voluntary or part-time) in the field of arts management OR at least five years of professional experience if no university degree is available

After you submit your application, we will review your documents and you will usually receive official notification in February or August. During the admission process, we will keep you informed of the individual steps and are always available to answer your questions.

It is also possible to take individual modules and to have them credited to the course at a later date, or to opt for the certificate participation. You can register for the modules, subject to availability, up until the start of the module in question.

At the beginning of your studies, you will receive all the information you need about the programme and have the opportunity to meet your fellow students and lecturers.

Do you have all the documents you need?
We look forward to receiving your application!



Are you unsure whether you fulfil the admission requirements or whether your documents are sufficient? We will be happy to advise you!

FEES AND FINANCING

The following fees apply for participation in the part-time Certificate Developing Cultural Organisations:

- Tuition fees: €2,560
- Plus semester fee: approx. €210 (per enrolled semester, not for the certificate participation option)

At the beginning of your studies, you determine the payment method in consultation with the coordinator. Instalment and special payments are possible. We will invoice you for the tuition fees based on the information you provide. The semester fee is charged in advance by the university during enrolment.

It is also possible to attend individual modules.



Due to the currently applicable legal regulations in Germany, you can claim costs related to your studies against tax. Please feel free to ask your tax advisor!



Studying is not only to your own advantage. Investing in your professional development can also be beneficial for your employer. A discussion with your superiors can provide clarity here. Some students negotiate individual financing models with their employers. These can vary from offers of support for flexible working hours to granting days off for study purposes or full financing of studies. We will be happy to issue the invoices for the tuition fees directly to your employer if they cover (a portion of) the costs.



Arrange a personal consultation appointment by email and get answers to your questions about student financing:
psfinanzierung@leuphana.de



Is it worth the financial investment in a part-time certificate programme? What costs can I expect and how can I best manage them? There are many questions regarding the financing of a part-time course of study.

Before you start your part-time studies at the Professional School, we recommend that you create an individual financing plan. It may also be worth looking at possible scholarships and grants.



Information on
funding and
financing



CONTACT



Programme Coordinator

SABINE ENGEL

sabine.engel@leuphana.de

+49.4131.677-1858



Programme Coordinator

CHRISTIAN HOLST

christian.holst@leuphana.de

+49.4131.677-2534



INDIVIDUAL COUNSELLING

On campus, virtually via telephone or Zoom to evaluate whether the content of the programme meets your expectations. For a counselling session, please select an appointment in our [booking portal](#).

To the appointment
booking



INFO DAY PART-TIME STUDY

We regularly present the certificate at [online information days](#) of the Leuphana Professional School.

Dates and
registration



DATES AND EVENTS

You can find the latest dates for (online) info events on our [website](#) at any time.

Dates and
registration

