

FACTSHEET FOR EMPLOYERS

CERTIFICATE PROFESSIONAL SCHOOL INDIVIDUALE

Employees are the key to your company's future viability. Digital change, a shortage of skilled labour and new requirements for sustainability and transformation are rapidly changing job profiles. Today, further training must be flexible, customised and practice-oriented.

This is precisely where the Professional School Individuale (PSI) certificate programme comes in. Your employees put together **their own personalised curriculum from around 200 modules** - while working and without any down-time. There are ten subject areas to choose from, such as management & leadership, IT & digitalisation, sustainability, law, soft skills and more. After successfully completing the programme, participants receive a creditable university certificate (from 15 credit points). Alternatively, individual modules can also be booked. The programme is academically sound and can be implemented directly in everyday working life.

PSI is suitable for companies that want to invest in the future of their employees - especially when role profiles change, interdisciplinary knowledge is required, specialists are expected to take on new tasks and further training needs to be flexible and without long absences.

All information: <https://www.berufsbegleitende-weiterbildung.org/en/>

AT A GLANCE

Degree	Depending on the scope, Certificate of Individual Studies (CIS) or Diploma of Individual Studies (DIS)
Credit Points	Minimum of 15 (module study or module participation possible with fewer CP)
Start, access, application	depending on the module selection
Language	German or English
Fees	Depending on module selection and subject, plus approx. 210 euros per semester in semester fees (not applicable for participation without exams or module study/participation)

HOW CAN YOU SUPPORT YOUR EMPLOYEES?



FLEXIBLE WORKING HOURS

Adaptation of working hours: Enabling flexible working hours or part-time models.

Study phases: Granting time off for exams and intensive study phases.



TUITION FEES

Cost coverage: Partial or full coverage of tuition fees.

Application by the company for subsidies for further training costs for employees.



HOME OFFICE

Workplace flexibility: possibility to work from home to better coordinate study and work.



REPAYMENT AGREEMENTS

Investment protection: Agreements that employees repay part of the costs if they leave the company within a certain period of time.

LEUPHANA PROFESSIONAL SCHOOL – WE ARE YOUR PARTNER

- Largest academic continuing education provider at public universities in northern Germany
- 30 years of experience in part-time continuing education
- Internationally recognised and accredited university degrees
- Innovative formats: High-quality online, face-to-face and hybrid formats with excellent technical infrastructure
- Teaching is geared towards both current research and constant dialogue with practitioners
- Broad range of skills: teaching specialist knowledge and interdisciplinary skills such as leadership, change management and ethics
- High level of service: personal contact persons, small learning groups and tailored support for working professionals

Contact for further information and individual advice on cooperation enquiries for companies, including discounted conditions:



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